



INTERPERSONAL VIOLENCE LEAVE

Policy E.3.O

Frontier School Division recognizes that employees, their child or a person under their care or control, may have witnessed or been harmed by interpersonal violence and that these experiences can interfere with work efficiency, attendance and job retention. We are committed to creating a supportive workplace environment in which employees feel safe and comfortable seeking assistance for concerns related to interpersonal violence.

Employees affected by interpersonal violence shall be entitled to a leave of absence, subject to the established regulations.

Adopted March 14-15, 2017	Revised December 5-6, 2019	
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INTERPERSONAL VIOLENCE LEAVE

Regulation E.3.O-R

Subject to the eligibility provisions of *The Employment Standards Code*, an employee will be entitled to interpersonal violence leave. Refer to provincial Employment Standards legislation.

Employees may be eligible for Employment Insurance (EI) Benefits. Refer to Service Canada.

Information: [The Employment Standards Code](#)

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