

*Schedule of Public Sector Compensation
Disclosure of*

FRONTIER SCHOOL DIVISION

December 31, 2021

INDEPENDENT AUDITOR'S REPORT

To the Board of Trustees
Frontier School Division

Opinion

We have audited the Schedule of Public Sector Compensation Disclosure of the Frontier School Division for the year ended December 31, 2021 ("the Schedule").

In our opinion, the financial information in the schedule of the Frontier School Division for the year ended December 31, 2021 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Frontier School Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting

The schedule is prepared to assist the Frontier School Division to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Frontier School Division's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Frontier School Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The logo for Deloitte LLP, featuring the word "Deloitte" in a stylized, cursive font, followed by "LLP" in a smaller, sans-serif font.

Chartered Professional Accountants

June 22, 2022
Winnipeg, Manitoba

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2021

It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$75,000 annually to any member of the board, officer or employee of Frontier School Division. For the year ended December 31, 2021:

1. Compensation paid to members of the Board of Directors amounted to \$233,243 in aggregate;
2. There were no members of the Board of Directors receiving compensation in excess of or equal to \$75,000 individually; and
3. The following officers or employees received compensation in excess of or equal to \$75,000:

Employee Name	Occupation	Earnings (\$)
Adamowski, Joey	Fiddling Instructor	99,771
Airi, Renuka	Teacher	83,429
Albert, Alana	Teacher	112,530
Albert, Bonnie Lynn	Teacher	112,389
Albert, Jimmock	Teacher	94,607
Allen, Brenda	Teacher	79,246
Alvarez, Mauricio	Teacher	100,137
Anderson, April	Teacher	83,656
Anderson, Cara	Teacher	95,430
Anderson, Colleen	Teacher	102,297
Anderson, Eileen	Teacher	104,151
Anderson, Margaret	Vice Principal	135,201
Anderson, Marlene	English Language Arts Coach	136,016
Anderson, Mellisa	Teacher	108,821
Anderson, Therese	English Language Arts Coach	110,335
Anterola, Marrietta	Teacher	122,123
Apetagon, Anita	Teacher	113,122
Apetagon, Caitlin	Teacher	79,015
Apetagon, Pauline	Teacher	109,907
Apetagon, Sherri	Teacher	109,008
Appiah-Odame, Eric	Teacher	110,518
Asham, Russell	Area Maintenance Supervisor	103,271
Atkinson, Barbara	Teacher	105,499
Auriat, Joy	Adult Education Instructor	104,199
Bachewich, Stanley	Adult Education Instructor	104,637
Baggins, Cameron	Fiddling Instructor	87,425
Bailey, Muriel	Teacher	111,930
Ballantyne, Chelsea	Teacher	85,357
Barker, Brian	Area Maintenance Supervisor	101,791
Barker, Donna	Principal	87,041
Barnes, Tammy	Teacher	107,627
Barry, Fabian	Adult Education Instructor	103,236
Barry, Tracy	Teacher	95,271
Bateman, Joyce	Teacher	95,928
Batenchuk, Karen	Principal	133,538

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2021

Employee Name	Occupation	Earnings (\$)
Bauer, Kendrick	Network Administrator	82,755
Bayer, Kory	Teacher	100,078
Baylon, Maria	Teacher	106,655
Bean, Douglas	Teacher	110,770
Bear-Bushie, Flora	Teacher	112,439
Beardy, Roland	Teacher	89,308
Becker, Bonnie	Teacher	103,806
Bensi, Avelina	Teacher	112,473
Bercier, Tina	Teacher	83,941
Berens, Nazia	Teacher	78,974
Bergstrom, Patrick	Teacher	101,786
Berrington, Jonathan	Psychologist	94,269
Bettany, Christopher	Area Maintenance Supervisor	101,791
Bird Jr., Harold	Teacher	81,052
Bird, Audrey	Teacher	105,554
Bird, Charlotte	Teacher	104,337
Bittern, Maria	Teacher	109,567
Blanche, Evan	Teacher	106,167
Bodfish, Crystal	Teacher	108,952
Bohun, Lorelei	Special Services Consultant	108,304
Boulanger, Claude	Teacher	104,778
Boulanger, Leona	Teacher	98,595
Boulette, Bodeana	Teacher	83,286
Bourgeois, Richard	Teacher	107,606
Boyle, Lauren	Teacher	102,809
Boyle, Michael	Teacher	105,812
Bradburn, Frances	Teacher	82,530
Braden, Douglas	Teacher	113,706
Brant, Tamara	Principal	129,444
Brennan, Thomas	Teacher	76,930
Brown, Angela	Principal	112,578
Bruce, Colleen	Teacher	88,287
Bruce, John Edward	Teacher	112,953
Bruce, Noel	Teacher	105,495
Buck, Doris	Teacher	104,326
Buck, Glenda	Teacher	105,213
Buck, Marlene Grac	Teacher	102,605
Budd, Verna	Vice Principal	83,919
Bunka, Matthew	Teacher	120,837
Burdett, Angela	English Language Arts Coach	120,035
Burton, Ramona	Teacher	82,473
Bushie, Chantel	Teacher	111,502
Bushie, Linda	Teacher	99,358
Bushie, Sonya	Vice Principal	119,929
Buus, Tina	Mental Wellness Worker	101,393
Cabela, Rowena	Teacher	103,318

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2021

Employee Name	Occupation	Earnings (\$)
Cable, Angeleen	Teacher	105,585
Cable, Darren	Work Experience Coordinator	110,380
Cable, Vernon	Journeyman Electrician	87,752
Calix, Oscar	Teacher	106,669
Calotes, Maria	Teacher	111,067
Calumba, Leah	Teacher	106,610
Campbell, Charlotte	Principal	128,381
Campbell, David	Teacher	107,925
Campbell, Lydia	Teacher	108,872
Campbell, Miriam	Teacher	95,342
Campbell, Murray	Teacher	97,985
Carter, Phakama	Teacher	104,788
Carupo, Kharen	Teacher	98,325
Castillo, Florencio	Teacher	123,629
Catcheway, Crissy	Teacher	85,065
Catcheway, Leona	Teacher	99,286
Cattani, Christopher	Network Administrator	78,840
Cayabyab, Arlene	Teacher	94,880
Chahal, Mewa	Teacher	111,546
Chan, Calvin	Teacher	93,817
Chapman, Courtney	Teacher	77,445
Charrier, Mary-Ann	Teacher	101,983
Chartrand, Byron	Teacher	77,369
Chartrand, Rita	Teacher	101,378
Chartrand, Robert	Area Superintendent	193,426
Chornoby, Leanne	Teacher	111,379
Chu, Zallimoon	Teacher	102,499
Chuckry, Christine	Teacher	103,089
Church, Jennifer	Educational Tech Co-ordinator	115,497
Clarke, Belinda	Teacher	111,094
Clarke, Georgette	Teacher	109,012
Clement, Annette	Speech Language Pathologist	93,334
Coates, Dana	Teacher	122,875
Colon, Headley	Adult Education Instructor	104,339
Colon, Pamela	Teacher	99,547
Condappa, Charmaine	Teacher	115,548
Condappa, Leroy	Teacher	100,827
Connell, Jacqueline	Assistant Superintendent	153,757
Cook, Albert	Teacher	99,742
Cook, Madeleine	Teacher	101,701
Cooper, Elsie	Vice Principal	116,441
Cote, Mercedes	Teacher	75,594
Coulson, Robin	Teacher	109,522
Courchene, Audrey	Teacher	95,731
Cromarty, Megan	Teacher	87,153
Cron, Kimberly	Teacher	92,222

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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Employee Name	Occupation	Earnings (\$)
Cruz, Anita	Teacher	104,553
Cuevas, Joycelyn	Teacher	87,583
Cureatz, Draydon	Teacher	107,627
Currie, Daniel	Principal	119,835
D'Aoust, Heather	Teacher	111,983
D'Aoust, Ryan	Fiddling Instructor	91,824
Davis, Norman	Teacher	95,598
Dawes, Marcia	Teacher	101,988
Day-Osborne, Ann-Margaret	Teacher	95,129
De Ruyck, Jonathan	Teacher	100,512
Deighton, Steve	Principal	119,766
Deivanayagam, Arokia	Teacher	99,731
Diaz, Celedonia	Principal	122,534
Dillman, Gerard	Teacher	80,458
Divay, Sven	Numeracy Instructional Coach	115,766
Dixon-Tait, Terrilyn	Teacher	76,171
Doucette, Sara	Teacher	92,274
Doukler, Uriel	Teacher	77,777
Dubien, Amanda	Teacher	99,048
Duffenais, Roy	Teacher	103,236
Duke, Christina	Teacher	111,149
Duke, David	Principal	123,848
Dultra, Lalyn	Teacher	106,178
Dumas, Celina	Adult Education Instructor	118,858
Duncan, Lonnie	Teacher	88,559
Dychinco, Myla	Teacher	104,002
Dyck, Kevin	Teacher	96,558
Dysart, Leigh Ann	Teacher	106,525
Dysart, Melvina	Teacher	95,382
Eaton, Wesley	Teacher	98,137
Erven, Pamela	Adult Education Instructor	103,827
Estioco, Joanalyn	Teacher	109,479
Ettawacappo, Charles	Teacher	106,015
Ettawacappo, Destiny	Teacher	94,415
Ettawakapow, Ernie	Journeyman Carpenter	91,320
Everett, Kristen	Teacher	95,580
Everett, Shianne	Teacher	95,210
Evoy, Trudy	Teacher	82,960
Falade, David	Principal	136,178
Fariss, Linda	Literacy Instructional Coach	119,497
Favel, Geraldine	Teacher	104,890
Fecteau-Forbister, Heather	Teacher	77,561
Ferland, Brittney	Teacher	94,735
Ferland, Jennifer	Teacher	87,329
Ferrar, Craig	Teacher	105,857
Ferrar, Melissa	Teacher	103,893

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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Employee Name	Occupation	Earnings (\$)
Fisher, Clarence	Teacher	115,190
Fitze, Michael	Teacher	114,628
Flatfoot, Lisa Anne Pa	Teacher	104,543
Flett, Tammy Leigh	Teacher	91,069
Folster, Roy L.G.	Teacher	110,679
Fong, Katherine	Teacher	91,291
Ford, Martha	Area Superintendent	195,116
Fourre, Laurie	Vice Principal	112,178
Frederick, Jordan	Maintenance Person	88,279
Gabac, Rudney	Teacher	75,432
Gamblin, Michael	Principal	106,350
Gamblin, Michelle	Teacher	106,481
Gamblin, Vince	Head Residence Counsellor	82,646
Garcia, Paulita	Teacher	100,588
Garrow, Catharine	English Language Arts Coach	91,422
Gautier, Wendy	Teacher	110,677
Gilhen, Gary	Teacher	101,640
Gilhen, Vicki	Teacher	92,002
Glanfield, Gailene	Teacher	109,477
Goertzen, Corinne	Teacher	90,476
Goldenstein, Janina	Human Resources Manager	135,986
Gooch, Marguerite	Teacher	109,218
Goodwin-Stevenson, Anne-Marie	Teacher	106,365
Gould, Claire	Teacher	126,428
Granberg, Carrie Lyn	Principal	109,144
Green, Dianne	Teacher	108,582
Green, June	School Business Officer	84,954
Grenier, Donnie	Principal	127,866
Grenier, Luc	Journeyman Carpenter	86,423
Grimmer, Paul	Teacher	102,761
Grover, Garth	Teacher	87,480
Guiboche, Faye	Teacher	100,263
Guiboche, Valeray	Teacher	103,850
Guilbault, Lance	Adult Education Instructor	100,399
Halabisky, Muriel	Adult Education Instructor	101,524
Halcrow, Nathan, The Estate o	Fiddling Instructor	77,980
Hall, Jennifer	Teacher	77,741
Hamp, Sheldon	Teacher	95,825
Hampson, Bradley	Assistant Superintendent	139,156
Hardisty, Perry	Teacher	98,398
Harnum, Stephanie	Teacher	106,102
Hart, Beverly	Teacher	106,196
Hart, Melody	Teacher	108,823
Hatley, Ardith	Mental Wellness Worker	80,015
Hayle, Elaine	Special Services Consultant	121,618
Head, Ronald	Principal	119,286

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Schedule of Public Sector Compensation Disclosure
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Employee Name	Occupation	Earnings (\$)
Heilmann, David	Teacher	102,346
Heinrich, John	Teacher	101,753
Hennebury, Goldie	Principal	92,812
Hennebury, Shelby	Teacher	85,993
Herdman, Jennifer	Teacher	108,913
Hernandez, Estrella	Teacher	98,091
Higgs, Heather	Principal	115,084
Hildebrand, Erica	Teacher	90,018
Hildebrandt, David	Teacher	92,122
Hobden, Cameron	Teacher	104,640
Hodgson, Susan	Teacher	100,222
Hood, Angela	Teacher	99,049
Howell, Tracey	Teacher	112,619
Hudson, Wanda	Teacher	105,091
Huhtala, Ernestine	Teacher	104,929
Hunnie-Menow, Denise	Special Services Consultant	113,340
Hunt, Harry	Mental Wellness Worker	93,252
Hutchings, Cory	Area Maintenance Supervisor	93,449
Hutton, Brian	Teacher	105,556
Imrie, Gillian	Teacher	111,676
Iwankow, Keriann	Teacher	100,139
Jacobson, Kelly	Governance Support Officer	84,442
Jacobson, Patrick	Teacher	104,939
James, Kori	Teacher	93,604
Jarman, Candace	Teacher	103,214
Jimmy, Karen	Teacher	105,320
Johnson, Brent	Adult Education Director	105,960
Johnson, Jennifer	Administrative Officer	88,875
Johnston, Dorothy	Principal	120,690
Johnston, Lloyd	Journeyman Plumber	89,199
Johnston, Sharon	Teacher	95,813
Johnston, Tyler	Teacher	107,141
Jonasson, Cynthia	Teacher	103,806
Jonasson, Lorraine	Teacher	103,806
Kalden, Jodi	Teacher	100,135
Kalmbach, John	Teacher	95,468
Kassum, Arif	Science Coach	105,558
Kaye, Heather	Accounting Manager	122,298
Keith, Justin	Journeyman Carpenter	81,229
Keleta, Yared	Teacher	101,696
Kelly, Laura	Teacher	78,751
Kent, Patricia	Teacher	105,030
Khan, Adam	Teacher	78,753
Kinden, Darren	Area Superintendent	194,923
Kinden, Rosanna	Teacher	107,415
King, Sarah Gayle	Teacher	113,789

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2021

Employee Name	Occupation	Earnings (\$)
Kitchur, Lorraine	Teacher	105,699
Klassen, Reg	Chief Superintendent	224,924
Knight, Veronica	Teacher	109,589
Konorowski, Quinn	Teacher	95,190
Kopecky, David	Teacher	101,537
Koroscil, Janelle	Teacher	106,329
Kovach, Tammy	Teacher	100,050
Kowalchuk, Jodie	Teacher	104,985
Kozik, Celeste	Teacher	107,747
Krahn, April	Assistant Superintendent	156,326
Kreuger, Grant	Technical Vocational Coordinator	111,349
Kukurudz, Kelly	Teacher	101,862
Kukurudz, Kevin	Teacher	98,587
LacQuette, Anita	Teacher	106,353
Lafreniere, Marie Linda	Teacher	100,060
Laliberte, Anelyn	Teacher	91,584
Lambert, Lynne	Teacher	107,116
Lambert, Salina	Teacher	109,372
Lambert, Sandra	Teacher	103,252
Lamers, Heinz-Theodo	Area Maintenance Supervisor	95,673
Lamoureux, Susan	Administrative Officer	92,749
Langcay, Fausto	Teacher	102,114
Langlois, Riel	Teacher	109,418
Laubmann, Debbie	Assistant to the Chief Superintendent	92,968
Laugher, Cherlyne	Teacher	114,386
Lavallee, Jessica	Teacher	103,029
Ledoux, Judith	Teacher	99,686
Ledoux, Mary	Teacher	101,818
LeDue, Richard	Teacher	110,049
Legge, Andrew	Teacher	91,258
Leggett, Karen	Teacher	101,127
Leslie, Brien	Network Administrator	95,670
Lind, Matt	Egg Lake Program Coordinator	110,438
Lindsay, James	Teacher	104,966
Lippens, Kristen	Teacher	106,583
Lippens, Paul	Principal	111,920
Loewen, Allison	Teacher	103,790
Low, Timothy	Teacher	103,798
Lowe, Heather	Physical Education Coordinator	105,641
Ludgate, Jacqueline	Vice Principal	126,843
Lussier, Samantha	School Counsellor	75,396
Mac Gillivray, Tyson	Area Superintendent	193,131
MacDonald, Reginald	Wellness Program Coordinator	140,886
MacGillivray, Cyril	Teacher	110,942
Maclsaac, Jordan	Teacher	83,127
Maclsaac, Karen	Teacher	114,321

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
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Employee Name	Occupation	Earnings (\$)
MacIvor, Andrea	Teacher	109,607
MacLeod, Lynne	Teacher	113,348
MacMillan, Shannon	Teacher	104,156
Mair, Sherri	Teacher	106,472
Manko (Quiring), Jennelle	Teacher	76,465
Manning, Shawn	Principal	142,066
Mardon, Roberta	Teacher	98,117
Martin, Adam	Teacher	94,041
Martin, Carlos	Teacher	104,108
Martin, Marie	Teacher	76,525
Matthes, Ronald	Network Administrator	81,142
Mattys, John	Psychologist	122,699
McCaskill, Don	Area Superintendent	195,557
McCreery, Allan	Transportation Coordinator	105,666
McDonald, Deb	Payroll	84,589
McDonald, William	Teacher	103,522
McDougall, David	Principal	138,280
McEachern, Tiffany	Teacher	94,509
Mclsaac, Shannon	Fine Arts Coordinator	106,284
Mclvor, Sheri	Teacher	100,520
Mclvor, Yvette	Teacher	106,634
McKay, Karen	Teacher	102,936
McKay, Mary Germain	Teacher	100,051
McLaughlin, Paul	Vice Principal	76,402
McMaster, Mary	Teacher	100,633
McMillan, Brian	Physical Education Coordinator	107,640
McNabb, Brett	Teacher	86,468
McNamara, James	Teacher	85,427
Meadus, Laurie-Ann	Teacher	110,049
Meikle-Cordell, Kelly	Teacher	105,572
Mein, Lillian	Principal	113,701
Mercredi, Lisa	Teacher	101,437
Mercredi, Susanna	Teacher	93,072
Merrigan, Margaret	Student Services Consultant	116,871
Messner, Jaclyn	Teacher	89,286
Meyer, Hendrik	Teacher	110,200
Michalot-Dumas, Darlene	English Language Arts Coach	110,295
Misawgon, Kathy	Teacher	102,512
Mistal, Leanne	Teacher	95,827
Mitchell, Christina	Teacher	98,835
Moneyas, Lorna	Teacher	104,088
Moneyas, Marian	Teacher	85,099
Monias, Laureen	Teacher	89,683
Monteith, Jacqueline	Science Coach	114,890
Montgomery, Cheryl	Principal	116,568
Moodie, Maggie	Teacher	100,177

FRONTIER SCHOOL DIVISION
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Employee Name	Occupation	Earnings (\$)
Moore, Noah	Teacher	77,093
Moore, Winnifred	Teacher	86,603
Moosetail, Brent Steven	Teacher	97,638
Moosetail, Wanda	Teacher	100,692
Moritz, Kimberly	Teacher	106,196
Moscato, Elsa	Mathematics Coach	115,697
Mosiondz, Elizabeth	Teacher	92,765
Mowat, Terri	Teacher	93,035
Muchikekwanape, Noella	Teacher	116,259
Muminawatam, Lillian	Teacher	114,583
Munroe, Pauline	Teacher	104,332
Munroe, Thelma	Teacher	108,042
Munsters, Louisa	Teacher	96,473
Murdock, Conway	Teacher	104,611
Murnick, Richard	Teacher	99,968
Murray, Royce	Teacher	83,698
Murray, Wendy	Teacher	100,538
Murrin, Michael	Principal	130,769
Mussell, Chris	Area Administrative Officer	88,415
Muswagon, Dora	Teacher	98,980
Muswagon, Eleanor	Teacher	115,228
Muswagon, Frances	Teacher	109,456
Muswagon, Rosalie	Teacher	109,722
Muzyczka, Dana Michell	Teacher	95,683
Myers, Valerie	Teacher	101,832
Nagy, Amy	Teacher	94,047
Nasekapow, Bertha	Teacher	77,903
Neapew, Gwen	Teacher	106,881
Neill, Samuel	Teacher	111,035
Nepinak, Curtis	Principal	81,053
Nepinak, Cynthia	Principal	119,666
Neufeld, Garry	Technical Vocational Coordinator	118,732
Nice, Thelma	Assistant Superintendent	141,434
Nicholson, Doug	Facilities and Maintenance Manager	144,459
Noah, William	Teacher	87,246
Nogier, Jacqueline	Teacher	104,977
Osborne, Gem	School Counsellor	76,091
Oswald, Joel	Teacher	102,377
Oswald, Shawn	Principal	110,364
Oszurkiewicz, Darla	Adult Education Instructor	126,882
Pahardwajia, Satvinder	Teacher	81,504
Parenteau, Kenny	Teacher	106,157
Park, Corrine	Teacher	105,607
Park, Craig	Principal	115,445
Park, Jeffery	Network Administrator	81,200
Parmar, Sam	Teacher	89,973

FRONTIER SCHOOL DIVISION
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Employee Name	Occupation	Earnings (\$)
Paul, Heather	Teacher	106,463
Peden, Kevin	Teacher	104,199
Peebles, Susan	Mental Wellness Worker	111,688
Pelletier, Sheila	Principal	117,335
Pellew, Roxanne	Teacher	101,054
Penner, Randall	Journey Electrician	90,466
Penton, Elana	Area Administrative Officer	87,617
Perih, Debra	Home Placement / PENT Program Consultant	115,107
Perih, Della	Governance Support Officer	79,268
Phillips, Kateri	Teacher	106,975
Pinette, Stephanie	Teacher	88,348
Playford, Shelby	Indigenous Education Co-ordinator	104,618
Poker, Ann E.	Teacher	114,579
Poker, Violet	School Counsellor	76,199
Porter, Tanice	Teacher	101,662
Power, George	Teacher	119,144
Queskekapow, Shirley	Teacher	106,015
Reddy, Jeffrey	Adult Education Instructor	106,209
Reimer, Reginald	Instructional Tech. Co-ordinator	118,666
Reimer, Valerie	Teacher	82,849
Richard, Deanna	Teacher	103,273
Richard-Soltis, Marie	Teacher	104,897
Richardson, Tisha	Teacher	99,886
Rideout, Flora	Teacher	103,501
Rideout, Robert	Teacher	105,499
Riquelme, Hector	Teacher	109,219
Robertson, Cheryl	Numeracy Instructional Coach	110,171
Robillard, Lois	Teacher	103,323
Robinson, Amber	Teacher	92,945
Rochford, Anne-Marie	Teacher	105,556
Rogalski, Amy	Teacher	96,040
Rogge, Josiah	Teacher	87,315
Roldan, Reynald	Teacher	107,627
Romero Arrechavala, Roberto	Principal	122,107
Ross, Loretta	Teacher	87,777
Ruiz, Armando	Teacher	80,920
Rusak, Nicholas	Teacher	86,073
Sabado, Grace	Teacher	106,679
Sahulka, Reynold	Journeyman Electrician	86,209
Salazar-Toews, Maria	Teacher	109,984
San Jose, Magdalena	Teacher	102,731
Saskowski, Twila	Teacher	102,637
Saunders, Kevin	Teacher	106,017
Saunders, Noreen Kimbe	Teacher	110,868
Schioler, Thomas	Adult Education Instructor	102,341
Searle, Cindy A	Special Services Divisional Coordinator	111,277

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Employee Name	Occupation	Earnings (\$)
Seeley, Julie	Mathematics Coach	124,059
Seguin, Terry	Teacher	101,418
Semenchuk, Krista	Teacher	84,908
Seymour, Anthony	Teacher	84,671
Seymour, Emily	Teacher	98,242
Sharpe, Regina	Teacher	101,791
Sheety, Emily	Teacher	104,241
Sheppard, Cynthia	Teacher	104,199
Shin, Ashtyn	Teacher	91,319
Shlachetka, William	Maintenance Person	75,412
Sinclair, Gladys	Teacher	98,945
Sinclair, Mildred	Nurse	90,016
Sinclair, Nadia	Teacher	87,889
Single, Andrew	Network Administrator	93,344
Skeaff, Erik	Literacy Instructional Coach	101,515
Skomorowski, Larry	Vice Principal	116,282
Slight, Colleen	Library Services Coordinator	78,518
Smith, Derek	Teacher	78,593
Smith, Lynn	Teacher	103,125
Soltis, Rommel	Teacher	100,276
Spruyt, Lynore	Teacher	103,990
Spurrill, Brian	Secretary Treasurer	192,683
Squires Fizzard, Wendy	English Language Arts Coach	83,521
Steven, Lisa	Head Residence Counsellor	95,772
Stewart, Reynaud	Teacher	79,159
Stoneman, Brenda	Teacher	93,655
Stover, Joanne	Teacher	116,624
Sullivan, Tammy	Teacher	106,441
Swain, Diana	Teacher	102,077
Swindell, Scott	Principal	114,459
Tagore, Mariathas Ju	Teacher	115,272
Tait, Heather	Teacher	100,918
Tattrie, Dana	Teacher	101,603
Taylor, Candice	Teacher	105,024
Taylor, William	Teacher	112,519
Thiessen, Angela	Teacher	104,776
Thomas, M'Liss	Teacher	102,101
Thompson, Bella	Teacher	79,742
Thompson, Florence	Vice Principal	115,179
Thompson, Shirley	Teacher	110,416
Thomson, Janna	Teacher	101,437
Thongmai-Pearle, Jittima	Teacher	104,241
Throop, Beverly	Teacher	106,015
Throop, Charlene	Principal	122,479
Throop, Howard	Mechanic	97,458
Throop, Jamie	Teacher	100,125

FRONTIER SCHOOL DIVISION
Schedule of Public Sector Compensation Disclosure
For The Year Ended December 31, 2021

Employee Name	Occupation	Earnings (\$)
Tilston-Jones, Tannis	Principal	110,892
Timmermans, James	Teacher	92,247
Tkachyk, Donna	Teacher	106,463
Towers, Tammy	Teacher	101,673
Towers, Teri	Teacher	101,964
Tozer, Brenda	Principal	119,445
Trann, Parke	Teacher	109,944
Trout-Martin, Claudia	Teacher	90,800
Trussler, Randall	Teacher	105,499
Tugade, Lalaine	Principal	123,636
Turbide Bibeau, Lise	Teacher	106,654
Turner, Edith	Principal	111,974
Turner, Georgina	Teacher	106,335
Tye, Angela	Teacher	82,710
Tye, David	Maintenance Person	88,996
Uyeda, Andrew	Teacher	92,633
Valladares, Glennis	Teacher	98,006
Van De Kerckhove, Constance	Teacher	107,824
Van De Kerckhove, Roger	Assistant Transportation Coordinator	90,098
Varela, Mary Ann	Teacher	99,398
Wagner, Cortny	Teacher	79,454
Walker, Diana	Teacher	103,147
Walker, Jenna	Teacher	95,145
Walsh, Catherine	Teacher	106,480
Want, Joel	Teacher	91,453
Wesley, Linda	Teacher	99,665
Whiskeyjack, Ardale	Teacher	109,863
Wickert, Bradley	Teacher	84,481
Williams, Cecilia	Teacher	81,245
Williams, Michelle	Teacher	110,585
Wilson, Ila	Teacher	96,959
Wilson, Richard	Vice Principal	126,949
Wilson, Robert	Teacher	102,215
Wilson, Tobi	Teacher	86,947
Windle, Aaron	Principal	118,186
Wonham, Daniel	Teacher	101,791
Yaremchuk, Sheldon	Teacher	105,556
Yellowega, Anthony	Teacher	76,739
Yoder, Jason	Maintenance Person	82,706
York, Margaret	Teacher	106,196
Young, Aaron	Teacher	106,430
Zdebiak, Tom	Teacher	102,132
Zlotoff, Rhonda	Teacher	105,173