

Minutes

Board of Trustees Meeting

30 Speers Road

Winnipeg, Manitoba

September 21-22, 2023

(Available in alternate formats upon request)

MINUTES EXECUTIVE SUMMARY SEPTEMBER 21-22, 2023 BOARD OF TRUSTEES MEETING

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Higher Care Trip Requests for Approvali. Julie Lindal Schoolii Engaged Learners Program (4 Trips)	10 10	Approved Approved
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MINUTES BOARD OF TRUSTEES MEETING FRONTIER SCHOOL DIVISION 30 SPEERS ROAD WINNIPEG, MANITOBA SEPTEMBER 21-22, 2023 MINUTES

Present:	Hilbert Mosiondz Graeme Montgomery Linda Ballantyne Marg Imrie Marion Pearson Donna Calvert Charlene Throop Reg Klassen Paul Critchley Debbie Laubmann	Area 1 Area 1 Area 2 Area 3 Area 4 Area 4 Area 5 Chief Superintendent Interim Secretary-Treasurer Assistant to Chief Superintendent
Present: (via Teams)	Howard Sanderson Tanya Friesen	Area 2 Area 3
Absent:	Mike Muswagon	Area 5 (Excused Absence, Work)
Guests:	Andrew Single Darian Sokoloski Jackie Connell	Technology Department Technology Department Assistant Superintendent – Senior Years and Careers Program

CALL TO ORDER

Interim Secretary-Treasurer Critchley called the meeting to order at 9:31 a.m. on Thursday, September 21, 2023.

Before moving on to the Election of Chairperson and Vice-Chairperson, staff from the Division's Technology department assisted Trustees with their electronic meeting devices.

ELECTION OF TABLE OFFICERS

Interim Secretary-Treasurer Critchley outlined the procedures for election of Table Officers.

a. Election of Chairperson

Interim Secretary-Treasurer Critchley called for nominations for the position of Chairperson.

Trustee Ballantyne was nominated by Trustee Mosiondz and seconded by Trustee Pearson. Trustee Ballantyne accepted the nomination.

Interim Secretary-Treasurer Critchley called a second time for nominations for the position of Chairperson.

Interim Secretary-Treasurer Critchley called a third time for nominations for the position of Chairperson.

Trustee Imrie motioned that nominations for the position of Chairperson close.

Interim Secretary-Treasurer Critchley declared Trustee Ballantyne acclaimed as Chairperson.

b. Vice-Chairperson

Interim Secretary-Treasurer Critchley called for nominations for the position of Vice-Chairperson.

Trustee Pearson was nominated by Trustee Montgomery and seconded by Trustee Calvert. Trustee Pearson accepted the nomination.

Interim Secretary-Treasurer Critchley called a second time for nominations for the position of Vice-Chairperson.

Interim Secretary-Treasurer Critchley called a third time for nominations for the position of Vice-Chairperson.

Trustee Montgomery motioned that nominations for the position of Vice-Chairperson close.

Interim Secretary-Treasurer Critchley declared Trustee Pearson acclaimed as Vice-Chairperson.

Trustees Ballantyne and Pearson thanked the Trustees for their support.

Trustee Ballantyne assumed the Chair.

1.00 APPROVAL OF AGENDA

Chairperson Ballantyne reviewed the draft meeting agenda for September 21-22, 2023 as well as the Addendum (Item 5.00 g.) handed out at the meeting. Trustees provided additional items for the agenda (Area Meeting Report, General Discussion item).

MOTION #159-2023: That the draft revised meeting agenda for September 21-22, 2023 be approved as amended.

Calvert Montgomery Carried

2.00 APPROVAL OF MINUTES

Chairperson Ballantyne reviewed the draft June 15-16, 2023 regular meeting minutes.

MOTION #160-2023: That the draft regular meeting minutes for June 15-16, 2023 be approved.

Mosiondz Throop Carried

3.00 IN-CAMERA

MOTION #161-2023: That the Board move into in-camera session.

Pearson Calvert Carried

The Board moved into in-camera session at 9:50 a.m. on Thursday, September 21, 2023.

MOTION #162-2023: That the Board move out of in-camera session.

Imrie Mosiondz Carried

The Board moved out of the in-camera session at 11:18 a.m. on Thursday, September 21, 2023.

MOTION #163-2023: That the Board move into in-camera session.

Calvert Imrie Carried

The Board moved into in-camera session at 11:01 a.m. on Friday, September 22, 2023.

MOTION #164-2023: That the Board move out of in-camera session.

Montgomery Throop Carried

The Board moved out of the in-camera session at 11:17 a.m. on Friday, September 22, 2023.

4.00 DELEGATION/GUEST(S)

5.00 ACTION ITEMS

a. Election of Committee Members

- i. Board Sub-Committees: Finance, Policy Review, Lobbying
 - Finance Committee: Chairperson Ballantyne reviewed the process for election / selection of Trustees. Trustees named at the November 2022 Board meeting were requested to confirm their membership.

As no other names were brought forward the following Trustees were confirmed to the Finance Committee: Imrie, Calvert and Mosiondz, and Board Chairperson Ballantyne.

• Policy Review Committee: Chairperson Ballantyne reviewed the process for election / selection of Trustees. Trustees named at the November 2022 Board meeting were requested to confirm their membership.

As no other names were brought forward the following Trustees were confirmed to the Policy Review Committee: Montgomery, Throop and Sanderson, and Board Chairperson Ballantyne.

• Lobbying Committee: Chairperson Ballantyne, Vice-Chairperson Pearson, Chairperson of the Finance Committee (to be confirmed), Chief Superintendent Klassen, and Interim Secretary-Treasurer Critchley.

MOTION #165-2023: That the following Board sub-committees be confirmed (Finance Committee, Policy Review Committee, Lobbying Committee).

Montgomery Calvert Carried

ii. Board Appointments

• Employee Pension Committee: Chairperson Ballantyne reviewed membership for the Employee Pension Committee. Trustees named at the November 2022 Board meeting were requested to confirm their membership.

As no other names were brought forward the following Trustees were confirmed to the Employee Pension Committee: Pearson and Sanderson.

Chairperson Ballantyne noted the Chairperson of the Finance Committee also holds Chair for the Employee Pension Committee and that Trustee will be selected/named at the next Finance committee meeting.

• Support Staff Liaison Committee: Chairperson Ballantyne reviewed membership for the Support Staff Liaison Committee noting that one (1) Trustee from the Policy Review Committee and one (1) Trustee from the Finance Committee are required.

Representatives from these two committees will be addressed at the first meeting of these Committees.

• Employee Benefits Committee: Chairperson Ballantyne reviewed the membership of the Employee Benefits Committee. The Trustee named at the November 2022 Board meeting was requested to confirm their membership.

As no other names were brought forward Trustee Friesen was named as representative to the Employee Benefits Committee.

• Frontier Collegiate Advisory Committee: Chairperson Ballantyne reviewed the membership of the Frontier Collegiate Advisory Committee. The Trustee named at the November 2022 Board meeting was requested to confirm their membership.

As no other names were brought forward Vice-Chairperson Pearson was named as representative to the Frontier Collegiate Advisory Committee.

• Nikanihk Ohci Foundation, Inc. (N.O.F.I).: Chairperson Ballantyne reviewed background on N.O.F.I. membership. Trustees named at the November 2022 Board meeting were requested to confirm their membership and were confirmed as follows:

- Area 1 Trustee Mosiondz
- Area 2 Trustee Sanderson
- Area 3 Trustee Friesen
- Area 4 Trustee Calvert
- Area 5 Trustee Throop
- Awards Panel: Chairperson Ballantyne reviewed the membership of the Award Panel (Board Chairperson, Board Vice-Chairperson, 1 trustee at-large, Chief Superintendent, Senior Elections Official).

Trustee Muswagon, named at the November 2022 Board meeting, will be contacted by administration to confirm membership.

• Special Leave Sub-committee: Chairperson Ballantyne reviewed the membership of the Special Leave sub-committee. Trustees named at the November 2022 Board meeting were requested to confirm their membership to this committee.

As no other names were brought forward Trustee Montgomery was confirmed for the Special Leave sub-committee. Trustee Muswagon, named at November 2022 Board meeting, will be contacted by administration to confirm membership.

• Divisional Hiring Committee for P.E.N.T.: Chairperson Ballantyne reviewed the membership of the Divisional Hiring Committee for P.E.N.T. Trustees named at the November 2022 Board meeting were requested to confirm their membership.

As no other names were brought forward Trustees Friesen and Throop were named as representatives to the Divisional Hiring Committee for P.E.N.T.

MOTION #166-2023: That the Board sub-committee appointments be confirmed.

Montgomery Calvert Carried

b. Higher Care Trip Requests for Ratification

i. Cormorant Lake School

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for two (2) Grade 8 students to travel to Kenosee Lake, Saskatchewan on August 6-12, 2023.

MOTION #167-2023: That the Cormorant Lake School higher care trip request for two (2) Grade 8 students to travel to Kenosee Lake, Saskatchewan on August 6-12, 2023 be ratified.

Pearson Throop Carried

ii. Cold Lake School four (4) Trips

Chairperson Ballantyne reviewed a request to ratify four (4) higher care trips from Cold Lake School:

- Thirteen (13) Grades K-8 students to travel to Charlotte Lake, Kississing Campground trip on September 22, 2023,
- Thirteen (13) Grades K-8 students to travel to The Pas on June 22, 2023,
- Thirteen (13) Grades 1-8 students to travel to Charlotte Lake, Kississing Campground on June 23, 2023,
- Thirteen (13) Grades 1-8 students to travel to Bakers Narrows Provincial Park on June 26, 2023.

MOTION #168-2023: That the four (4) identified higher care trip requests from Cold Lake School be ratified.

Pearson Throop Carried

iii. Frontier Collegiate three (3) Trips

Chairperson Ballantyne reviewed a request to ratify three (3) higher care trips from Frontier Collegiate:

- Twenty (20) Grades 9-12 students to travel to First Cranberry Lake (Caribou Lodge) on September 13, 20, 27, 2023,
- Twenty-four (24) Grades 9-12 students to travel to Iskwasum on September 16, 2023,
- Twenty-four (24) Grades 9-12 students to travel to Clearwater Caves on September 24, 2023.

MOTION #169-2023: That the three (3) identified higher care trip requests from Frontier Collegiate be ratified.

Pearson Throop Carried

iv. Cranberry Portage Elementary

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for sixty-four (64) Grades 3-8 students to travel to Twin Lakes to participate in land-based activities for the 2023-24 school year.

MOTION #170-2023: That the Cranberry Portage Elementary higher care trip request for sixty-four (64) Grades 3-8 students to travel to Twin Lakes for land-based activities in the 2023-24 school year be ratified.

Pearson Throop Carried

v. Stevenson Island School

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for nine (9) Grades 5-8 students to travel to Stevenson Island, Island Lake on September 13-14, 2023.

- MOTION #171-2023: That the Stevenson Island School higher care trip request for nine (9) Grades 5-8 students to travel to Stevenson Island, Island Lake on September 13-14, 2023 be ratified.
 - Pearson Throop Carried

vi. Falcon Beach School

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for fifteen (15) Grades 7-10 students to travel to Star Lake on September 21, 2023.

MOTION #172-2023: That the Falcon Beach School higher care trip request for fifteen (15) Grades 7-10 students to travel to Star Lake on September 21, 2023 be ratified.

Pearson Throop Carried

vii. Wanipigow School three (3) Trips

Chairperson Ballantyne reviewed a request to ratify three (3) higher care trips from Wanipigow School:

- Seventeen (17) Grades 9-12 students to travel to Winnipeg on June 21, 2023,
- Four (4) Grades 9-12 students to travel to Winnipeg on June 17-19, 2023,
- Forty (40) Grades 9-12 students to travel to Sagkeeng on June 9, 2023.

MOTION #173-2023: That the three (3) identified higher care trip requests from Wanipigow School be ratified.

Pearson Throop Carried

viii. Helen Betty Osborne Ininiw Education Resource Centre five (5) Trips

Chairperson Ballantyne reviewed a request to ratify five (5) higher care trips from Helen Betty Osborne Ininiw Education Resource Centre:

- Ninety-two (92) Grade 7 students to travel to Playgreen Fishing station on June 21-22, 2023,
- Sixteen (16) Grades 9-11 students to travel to Pine Creek on September 18-21, 2023,
- Six (6) Grades 9, 11 and 12 students to travel to Pisew Falls, Sasakwe Rapids on September 20, 2023,
- Thirty-five (35) Grade 8 students to travel to Sea Falls Camp Site on September 21-22, 2023,
- Fifteen (15) Grades 9-11 students to travel to Sea Falls on September 22, 2023.

MOTION #174-2023: That the five (5) identified higher care trip requests from Helen Betty Osborne Ininiw Education Resource Centre be ratified.

Pearson Throop Carried

ix. Jack River School

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for twelve (12) Grades 7-8 students to travel to Black Water (alternate location Sea Falls Pond) on September 19-20, 2023. MOTION #175-2023: That the Jack River School higher care trip request for twelve (12) Grades 7-8 students to travel to Black Water (alternate location Sea Falls Pond) on September 19-20, 2023 be ratified.

> Pearson Throop Carried

x. Black River Anishinabe School

Chairperson Ballantyne reviewed a request to ratify a higher care trip request for students in Grades 6-12 to travel to various locations (Trapline, O'Hanley River, Black River, Wallace Lake) to participate in land-based activities for the 2023-24 school year.

MOTION #176-2023: That the Black River School higher care trip request for students in Grades 6-12 to travel to various locations (Trapline, O'Hanley River, Black River, Wallace Lake) to participate in land-based activities for the 2023-24 school year be ratified.

> Pearson Throop Carried

c. Higher Care Trip Requests for Approval

i. Julie Lindal School

Chairperson Ballantyne reviewed the Julie Lindal School higher care trip request for seven (7) Grade 8 students to travel to Winnipeg on September 28-30, 2023.

MOTION #177-2023: That the Julie Lindal School higher care trip request for seven (7) Grade 8 students to travel to Winnipeg on September 28-30, 2023 be approved.

Mosiondz Montgomery Carried

ii. Engaged Learners Program four (4) Trips

Chairperson Ballantyne reviewed four higher care trip requests from the Engaged Learners Program:

- Twenty (20) Grades 10-12 students to travel to Second Cranberry Lake to Bear Lake on October 5, 2023,
- Twenty (20) Grades 10-12 students to travel to Millwater Creek on November 3, 2023,
- Twenty (20) Grades 10-12 students to travel to Barbe Creek or Rat Creek on December 1, 2023,
- Twenty (20) Grades 10-12 students to travel to Elbow Lake on June 14, 2024.

MOTION #178-2023:

That the following Engaged Learners higher care trip requests be approved:

- Twenty (20) Grades 10-12 students to travel to Second Cranberry Lake to Bear Lake on October 5, 2023,
- Twenty (20) Grades 10-12 students to travel to Millwater Creek on November 3, 2023,
- Twenty (20) Grades 10-12 students to travel to Barbe Creek or Rat Creek on December 1, 2023,
- Twenty (20) Grades 10-12 students to travel to Elbow Lake on June 14, 2024.
- Pearson Calvert Carried

d. Constitution and Terms of Reference: Norway House School Authority

This item is tabled to the October 2023 Board meeting.

e. Disbursements

Chairperson Ballantyne reviewed Disbursements for the months of June, July and August 2023.

MOTION #179-2023: That the June 2023 disbursements of \$16,148,012.64; the July 2023 disbursements of \$15,131,928.60, and the August 2023 disbursements of \$10,853,929.27 be approved.

Mosiondz Calvert Carried

e. Tenders

Chairperson Ballantyne reviewed Tenders that have been awarded since the June 2023 Board meeting.

MOTION #180-2023: That Tender #1004 Roof Replacement – Thunderbird School awarded to Oakwood Roofing be approved.

> Montgomery Pearson Carried

g. Fall 2023 By-Elections

Chairperson Ballantyne reviewed a recommendation from Senior Election Official Perih that the Fall 2023 By-Election process not be held and that School Committees with vacancies be appointed at the local level.

MOTION #181-2023:	That the request to not hold Fall 2023 By-Elections
	for School Committees be approved.

Pearson Calvert Carried

6.00 COMMITTEE REPORTS

a. **Policy Review Committee**

Trustees Montgomery, Pearson, Throop and Ballantyne, with support from administration, provided a report of the September 20, 2023 meeting. A policy document discussed at this meeting will be brought forward to the October 2023 Board meeting.

b. **Finance Committee**

No report.

c. N.O.F.I. Committee

No report.

d. Support Staff Liaison Committee

No report.

e. Employee Pension Committee

No report.

f. F.S.D./F.T.A. Liaison Committee

A report of the June 16, 2023 meeting was provided by administration. Trustee Mosiondz will attend the September 29, 2023 meeting on behalf of the Board Chairperson.

g. Employee Benefits Committee

No report.

h. Collective Bargaining

Information.

7.00 CHAIRPERSON'S REPORT

a. Manitoba School Boards Association (MSBA)

i. Strategic Plan 2023-2026 Survey

Chairperson Ballantyne reviewed the letter and request for feedback. Comments were provided to administration to provide a Board response to their request.

ii. Region 4 Items

Chairperson Ballantyne reviewed items for feedback received from Region 4 Director T. Davis. Administration was provided direction regarding election materials, and Chairperson Ballantyne will contact the Director regarding October 18 unavailability.

b. Correspondence

Information.

8.00 EDUCATION AND BOARD DEVELOPMENT

a. Manitoba School Library Association – Toolkit for Diverse Collection Development and Intellectual Freedoms in Manitoba Schools

Chairperson Ballantyne reviewed the material provided by the Manitoba School Library Association. Direction was provided to administration to share information with the Division's Library department.

9.00 ADMINISTRATION REPORTS

9.01 Chief Superintendent's Report

a. Strategic Plan

i. Reports Schedule

Information.

ii. Focus Area Discussion – October 2022 Meeting

Information and preparation for October 19-20, 2023 meeting with senior leadership.

iii. August Gathering Meetings

Information.

b. Meetings and Travel

Information.

c. Attendance

Information.

d. Bravos

Bravos were conveyed to:

- Indigenous Education Directorate Teacher-of-the-Month Hailey Seymour from Black River Anishinabe School,
- Schools in Area 2 recognized for their role in supporting Recycle Right with Milk: Duck Bay, Gypsumville, Rorketon, Skownan and Waterhen,
- Chan Kagha Otina Dakota Wayawa Tipi School student Tao Moody and his awareness about issues impacting Indigenous communities,
- Chan Kagha Otina Dakota Wayawa Tipi School teacher David Hildebrandt, who was able to access a grant from Music Counts for the school,
- Five students from Duke of Marlborough School participating in the Climate Action 4+1 program and their work in June 2023,
- Middle Years students from across the Division who participated in the June 2023 Middle Years Envirothon; and students from Frontier Collegiate, Helen Betty Osborne Ininiw Education Resource Centre, Grand Rapids and Thunderbird Schools who participated in the Spring 2023 Manitoba Envirothon, and

- West Lynn Heights students (Luke and Lukas) and their reading improvements and enthusiasm for attending school,
- Exchange program between students at Helen Betty Osborne Ininiw Education Resource Centre and Elm Creek focusing on land-based learning and Truth and Reconciliation.

e. Enrollments

Information.

f. Articles

Information.

g. Correspondence

Klassen reviewed recent correspondence sent to schools (September 30 recognition of National Day for Truth and Reconciliation, Graduation Ceremonies, Reporting student attendance via PowerSchool).

h. Low Risk Trips

Information.

i. **Poverty and Education Task Force**

The Board welcomed Assistant Superintendent Connell to the meeting who provided background relative to the Province's Poverty and Education Task Force and the Divisional response to same.

j. 2024 Annual School Committee Conference

Discussion on plans for the 2024 Conference with suggestions provided to administration. Further discussions will continue at future Board meetings.

k. Governance Support Officers

Information and discussion. Topic for October 2023 meeting.

9.02 Interim Secretary-Treasurer's Report

a. Finance

i. **Outstanding Accounts**

Information.

ii. Year End Audit

Information.

b. Facilities

Information.

c. Transportation

Information.

d. **D-Grants**

Information.

e. Special Allocation F-Grants

Information.

10.00 CONFERENCE/MEETING REPORTS

a. Area 4 Advisory Committee Meeting

Trustees Pearson and Calvert provided a report of their June 10, 2023 meeting.

b. Norway House School Authority / Area 5 Advisory Committee Meeting

Trustee Throop provided a meeting report of meetings held in the Spring and on September 18, 2023. Concerns arising from those meetings were shared with the Board.

11.00 GENERAL DISCUSSION

a. Policy Topics: Discussion from June 2023 Board Meeting

Discussion. Direction was provided to the Policy Review Committee.

12.00 CORRESPONDENCE

Incoming

- a. Information from the Teacher's Idea Fund Team on Free e-Mental Health Resources for Children, Youth, Adults, Families, and Classrooms.
- b. Letters from Honourable Wayne Ewasko, Minister of Education and Early Childhood Learning re Career Development Initiative Grant.
- c. Letter from Honourable Wayne Ewasko, Minister of Education and Early Childhood Learning re Teacher's Idea Fund – Reconciliation Exploration Exchange at Helen Betty Osborne Ininiw Education Resource Centre.

- d. Letter from Honourable Wayne Ewasko, Minister of Education and Early Childhood Learning re Teacher's Idea Fund – Indigenous Land-Based Education – Divisional Gathering.
- e. Letter from Honourable Wayne Ewasko, Minister of Education and Early Childhood Learning re Technology Education Equipment Replacement (TEER) Grant – 2023-24.
- f. Electronic correspondence from the Manitoba School Boards Association (MSBA) for June 30, 2023:
 - E-bulletin for June 28, 2023.
- g. Electronic correspondence from the Manitoba School Boards Association for July 19, 2023:
 - Memo from Darren Thomas, Risk Manager re Universal Student Travel Health Plan – Survey.
- h. Letters from Honourable Wayne Ewasko, Minister of Education and Early Childhood Learning regarding proclamations:
 - Peace Days September 2023,
 - School Support Staff Recognition Week September 2023,
 - Dyslexia Awareness Month October 2023.
- i. Electronic correspondence from the Manitoba School Boards Association for August 16, 2023:
 - Toolkit for Diverse Collection Development and Intellectual Freedom in Manitoba Schools,
 - Copyright Awareness Materials for Teachers.
- j. Memo from Darren Thomas, Risk Manager, Manitoba School Boards Association re 2023-24 Universal Student Travel Health Plan.
- k. Electronic correspondence from the Manitoba School Boards Association for September 6, 2023:
 - Memo from Janis Arnold, Governance and Professional Development Services re Delegations at Board Meetings,
 - Memo from Darren Thomas, Risk Manager re Student Accident Insurance and Provincial Health Coverage Clarification,
 - Reminder MSBA Strategic Plan 2023-2026.
- 1. Memo from Reg Klassen, Chief Superintendent to All Employees and School Committee Chairpersons re Approved Policies.
- m. Letter from Shipra Verma, Chief Electoral Officer of Manitoba re October 3, 2023.
- n. Electronic correspondence from the Manitoba School Boards Association for September 11, 2023:
 - Election 2023 Education Brochure.
- o. Information from Environment and Climate Change Canada re Low Carbon Economy Challenge.
- p. Letter from Reg Klassen, Chief Superintendent to Royal Canadian Mounted Police, Manitoba Division Headquarters – D Division re Supports for Northern Communities.
- q. Memo from Reg Klassen, Chief Superintendent to Principals re Refinement to 2023-24 School Year Calendar.
- r. Memo from Morgan Whiteway, Director of Labour Relations, Manitoba School Boards Association re Hands Off our Kids March.

- s. Electronic correspondence from the Manitoba School Boards Association for September 14, 2023:
 - 2024 Call for Nominations and Resolutions,
 - Picnic for Public Education information,
 - Memo from Janis Arnold, Governance and Professional Development Services re November 23-24, 2023, Fall General and Regional Meetings,
 - Learning Opportunities Calendar 2023-24,
 - Memo from Jennifer Esau, Administrative Secretary re 2023-24 Association Membership,
 - E-bulletin September 13, 2023.
- t. Memo from Reg Klassen, Chief Superintendent to All Employees and other Groups regarding Policies for Comment.

MOTION #182-2023: That the correspondence be received.

Calvert Throop Carried

13.00 ADJOURNMENT

MOTION #183-2023: That the meeting be adjourned.

Calvert Carried

The meeting adjourned at 11:53 a.m. on Friday, September 22, 2023.