

*Schedule of Public Sector Compensation  
Disclosure of*

**FRONTIER SCHOOL DIVISION**

*December 31, 2023*

## Independent Auditor's Report

To the Board of Trustees  
Frontier School Division

### Opinion

We have audited the Schedule of Public Sector Compensation Disclosure of the Frontier School Division (the "Division") for the year ended December 31, 2023 ("the Schedule").

In our opinion, the financial information in the schedule of the Frontier School Division for the year ended December 31, 2023 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

### Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Frontier School Division in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Emphasis of Matter - Basis of Accounting

We draw attention to the notes of the schedule, which describes the basis of accounting. The schedule is prepared to assist the Division to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

### Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

In preparing the schedule, management is responsible for assessing the Division's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Division or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Division's financial reporting process.

## Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this schedule. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Division's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Division's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the schedule or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Division to cease to continue as a going concern.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

The logo for Deloitte, featuring the word "Deloitte" in a stylized, cursive font, followed by the letters "CPA" in a smaller, simpler font.

Chartered Professional Accountants

Winnipeg, Manitoba

May 15, 2024

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

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It is the requirement of The Public Sector Compensation Disclosure Act that annual public disclosure be made of aggregate compensation paid to members of the Board of Directors, and of individual compensation in an amount exceeding \$85,000 annually to any member of the board, officer or employee of Frontier School Division. For the year ended December 31, 2023:

1. Compensation paid to members of the Board of Directors amounted to \$251,425 in aggregate;
2. There were no members of the Board of Directors receiving compensation in excess of or equal to \$85,000 individually; and
3. The following officers or employees received compensation in excess of or equal to \$85,000:

<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Adamowski, Joey	Fidding Instructor (Support)	98,928.36
Airi, Renuka	Teacher	86,315.96
Albert, Alana	Teacher	111,273.90
Albert, Bonnie Lynn	Teacher	112,458.64
Albert, Jimmock	Teacher	102,960.84
Allen, Brenda	Teacher	101,212.70
Anderson, Cara	Teacher	92,104.94
Anderson, Colleen	Teacher	102,410.44
Anderson, Marlene	Teacher	130,049.44
Anderson, Mellisa	Teacher	106,408.56
Andres, Stephanie	Teacher	96,661.07
Anterola, Marrietta	Principal	126,118.49
Apetagon, Anita	Teacher	98,793.80
Apetagon, Pauline	Teacher	105,002.13
Apetagon, Sherri	Teacher	106,620.10
Appiah-Odame, Eric	Principal	118,887.58
Asenci, Cheryl	Teacher	110,597.77
Asham, Russell	Area Maintenance Supervisor	94,451.70
Atilola, Foluso	Teacher	85,116.62
Atkinson, Barbara	Teacher	103,171.54
Auriat, Joy	Teacher	101,916.54
Babb, Shonette	Teacher	86,076.52
Bachewich, Stanley	Teacher	102,330.30
Baggins, Cameron	Fidding Instructor (Support)	98,914.52
Bailey, Muriel	Teacher	109,906.74
Ballantyne, Chelsea	Teacher	85,370.12
Barker, Brian	Area Maintenance Supervisor	99,425.48
Barker, Donna	Teaching Principal	91,844.90
Barry, Fabian	Teacher	100,956.48
Barry, Tracy	Teacher	102,812.28
Bateman, Joyce	Teacher	102,880.23
Batenchuk, Karen	Principal	131,429.91
Bayer, Kory	Teacher	99,955.16

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Baylon, Maria	Teacher	104,310.24
Bear-Bushie, Flora	Teacher	110,161.01
Beardy, Roland	Teacher	92,737.08
Becker, Bonnie	Teacher	101,550.54
Bensi, Avelina	Teacher	104,352.90
Bercier, Tina	Teacher	89,192.00
Bergstrom, Patrick	Teacher	99,560.04
Berrington, Jonathan	Consultant	103,055.84
Bettany, Christopher	Area Maintenance Supervisor	97,325.48
Bird Jr., Harold	Teacher	86,365.44
Bird, Audrey	Teacher	104,172.07
Bird, Charlotte	Teacher	102,022.56
Bird, Cheryl	Teacher	102,602.78
Bodfish, Crystal	Teacher	111,303.18
Bohun, Lorelei	Consultant	107,685.34
Boulanger, Leona	Teacher	98,447.14
Boulette, Bodeana	Teacher	88,930.86
Bourgeois, Richard	Teacher	105,199.12
Boyle, Lauren	Teacher	85,534.28
Boyle, Michael	Teaching Principal	109,626.90
Bradburn, Frances	Teacher	87,786.32
Braden, Douglas	Teacher	111,220.00
Brant, Tamara	Principal	132,661.86
Bruce, Colleen	Teacher	93,895.32
Bruce, John Edward	Teacher	107,946.29
Bruce, Noel	Teacher	103,171.54
Buck, Glenda	Teacher	104,500.56
Buck, Marlene Grac	Teacher	100,709.49
Bunka, Matthew	Teacher	119,939.93
Bushie, Chantel	Teacher	109,267.12
Bushie, Elye Maurice	Teacher	104,506.96
Bushie, Sonya	Principal	122,902.97
Buus, Tina	Mental Wellness Worker	105,809.51
Cabela, Rowena	Teacher	103,701.73
Cable, Darren	Work Education Coordinator	109,196.70
Cable, Norman	Teacher	100,596.96
Calix, Oscar	Teacher	112,698.15
Calotes, Maria	Teacher	109,264.80
Calumba, Leah	Teacher	108,761.90
Campbell, Charlotte	Principal	133,277.44
Campbell, David	Teacher	105,613.08
Campbell, Miriam	Teacher	99,214.56
Carter, Phakama	Teacher	101,916.54

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Carupo, Kharen	Teacher	101,631.89
Castillo, Florencio	Vice Principal	95,250.26
Catcheway, Leona	Teacher	103,037.70
Cayabyab, Arlene	Teacher	99,647.62
Chahal, Mewa	Teacher	107,959.60
Chan, Calvin	Teacher	98,468.10
Charrier, Mary-Ann	Teacher	100,411.99
Chartrand, Rita	Teacher	99,668.94
Chartrand, Robert	Area Superintendent	189,809.56
Chornoby, Leanne	Teaching Principal	111,815.98
Chroniak, Trent	Mental Wellness Worker	87,422.62
Chuckry, Christine	Teacher	100,813.38
Clarke, Belinda	Teacher	106,128.75
Clarke, Georgette	Teacher	103,983.28
Clement, Annette	Consultant	93,538.72
Coates, Dana	Vice Principal	120,195.99
Colon, Headley	Teacher	107,378.63
Colon, Pamela	Teacher	105,985.24
Comeau, Cynthia	Teacher	99,561.18
Condappa, Charmaine	Vice Principal	111,287.76
Condappa, Leroy	Teacher	92,610.18
Connell, Jacqueline	Assistant Superintendent	152,308.59
Cook, Albert	Teacher	98,996.64
Cook, Madeleine	Teacher	100,591.84
Cooper, Elsie	Vice Principal	99,854.89
Coulson, Robin	Teacher	109,445.08
Courchene, Audrey	Teacher	100,317.94
Critchley, Paul	Secretary Treasurer	195,849.95
Cromarty, Alexandra	Teacher	87,821.84
Cromarty, Megan	Teacher	91,605.24
Cromarty, Purvis	Teacher	87,741.03
Cron, Kimberly	Teacher	109,836.52
Cruz, Anita	Teacher	101,957.03
Cuevas, Joycelyn	Teacher	99,839.56
Currie, Daniel	Vice Principal	107,149.01
Daniel, Adebimpe	Teacher	106,015.16
D'Aoust, Heather	Teacher	104,943.18
D'Aoust, Ryan	Fidding Instructor (Support)	87,936.17
Davey, John	Teaching Principal	132,293.01
Davis, Norman	Teacher	103,387.73
Day-Osborne, Ann-Margaret	Teacher	103,871.35
De Ruyck, Jonathan	Teacher	99,073.99
Deighton, Steve	Teaching Principal	117,442.62

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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Deivanayagam, Arokia	Teacher	101,369.62
Deo, Charanjit	Teacher	105,021.90
Diaz, Celedonia	Teaching Principal	119,839.86
Dillman, Shelley	Mental Wellness Worker	88,039.18
Divay, Sven	Consultant	121,799.38
Dubien, Amanda	Teacher	104,009.68
Duffenais, Roy	Teacher	100,956.48
Duke, Christina	Teacher	108,717.82
Duke, David	Teacher	110,542.08
Dultra, Lalyn	Teacher	104,310.24
Dumas, Celina	Teacher	117,973.12
Duncan, Lonnie	Teacher	93,708.96
Dychinco, Myla	Teacher	103,997.82
Eaton, Wesley	Vice Principal	128,250.24
Edwards, Andrea	Teacher	101,169.44
Erven, Pamela	Teacher	102,409.72
Ettawacappo, Charles	Teacher	103,698.24
Ewen, Lisa	Teacher	93,680.32
Fariss, Linda	Consultant	117,797.84
Favel, Geraldine	Teacher	101,939.44
Fecteau-Forbister, Heather	Teacher	86,020.64
Fisher, Clarence	Teacher	112,658.36
Flatfoot, Lisa Anne Pa	Teacher	102,207.36
Flett, Lori	Teacher	107,759.08
Flett, Tammy Leigh	Teacher	95,729.64
Folster, Roy L.G.	Teacher	108,395.98
Fong, Katherine	Teacher	97,913.89
Fourre, Laurie	Vice Principal	109,862.82
Francis, Teighan	Consultant	88,087.27
Gamblin, Michelle	Teacher	104,016.24
Garcia, Paulita	Teacher	108,761.90
Gautier, Wendy	Teacher	108,286.30
Gilhen, Gary	Teaching Principal	106,283.21
Gilhen, Vicki	Teacher	104,387.07
Glanfield, Gailene	Teacher	108,608.14
Goertzen, Corinne	Teacher	93,348.13
Goldenstein, Janina	Human Resources Manager	139,241.51
Goodwin-Stevenson, Anne-Marie	Teaching Vice Principal	112,994.24
Gould, Claire	Teacher	129,160.54
Granberg, Carrie Lyn	Teaching Principal	106,770.10
Grenier, Donnie	Consultant	110,452.53
Grimmer, Paul	Teacher	108,299.41
Guiboche, Faye	Teacher	104,388.97

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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Guiboche, Valeray	Teacher	102,642.48
Guilbault, Lance	Teacher	98,701.10
Gutierrez, Charito	Teacher	108,171.54
Halabisky, Muriel	Teacher	99,269.52
Hall, Jennifer	Vice Principal	96,304.39
Hamp, Sheldon	Teacher	100,803.82
Hampson, Bradley	Assistant Superintendent	153,344.57
Harnum, Stephanie	Teacher	111,040.97
Hart, Beverly	Teacher	103,904.34
Hart, Melody	Teacher	106,408.56
Hayle, Elaine	Consultant	99,744.99
Heilmann, David	Teacher	106,388.75
Henderson, Shea	Consultant	121,169.72
Hennebury, Shelby	Teacher	85,561.85
Herdman, Jennifer	Teacher	106,528.66
Hildebrand, Erica	Consultant	105,447.79
Hildebrandt, David	Teacher	96,156.38
Hood, Angela	Teacher	104,009.68
Huhtala, Chrystal	Teacher	106,700.43
Huhtala, Ernestine	Teacher	108,502.24
Hunnie-Menow, Denise	Consultant	110,860.32
Hutchings, Cory	Area Maintenance Supervisor	112,601.85
Imrie, Gillian	Teaching Principal	105,120.48
Iwankow, Keriann	Teacher	98,263.48
Jabao, Jimmer	Teacher	103,495.99
Jacobson, Nolen	Teacher	86,767.87
Jacobson, Patrick	Casual Bus Driver	101,909.02
James, Kori	Teacher	105,288.80
Jarman, Candace	Teacher	100,956.48
Johanneson, Jillian	Teacher	102,144.20
Johnson, Andrea	Teacher	103,171.54
Johnson, Brent	Adult Education Director	109,196.70
Johnson, Jennifer	Administrative Officer	88,751.78
Johnston, Dorothy	Teaching Principal	117,901.44
Jonasson, Cynthia	Teacher	101,550.54
Jonasson, Lorraine	Teacher	101,056.58
Kalden, Jodi	Teaching Principal	102,629.42
Kassum, Arif	Consultant	116,289.18
Kelly, Laura	Teaching Vice Principal	90,303.98
Khan, Adam	Teacher	85,969.62
Khan, Lubna	Teacher	94,502.06
Kinden, Darren	Area Superintendent	189,801.24
Kinden, Rosanna	Teacher	105,682.91



**FRONTIER SCHOOL DIVISION**  
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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
King, Sarah Gayle	Teacher	111,358.16
Klassen, Reg	Chief Superintendent	221,323.61
Knight, Veronica	Teacher	107,172.32
Kolesar, Jennifer	Teacher	98,600.14
Koroscil, Janelle	Teacher	102,875.86
Kovach, Tammy	Teacher	97,839.04
Kowalchuk, Jodie	Teacher	102,732.26
Kozik, Celeste	Teacher	99,560.04
Krahn, April	Assistant Superintendent	152,137.04
Kreuger, Grant	Teacher	91,515.31
Kukurudz, Kelly	Teacher	99,743.59
Kurbis, Greg	Casual Journeyman Electrician	87,512.90
Lacquette, Anita	Teacher	103,931.70
Lafreniere, Marie Linda	Teacher	99,710.03
Lambert, Lynne	Teacher	93,691.70
Lambert, Salina	Teacher	107,034.72
Lambert, Sandra	Principal	121,771.85
Lamers, Heinz-Theodo	Area Maintenance Supervisor	100,241.92
Lamoureux, Susan	Administrative Officer	88,889.71
Langcay, Fausto	Teacher	103,528.30
Langlois, Riel	Instructional Coach	114,862.03
Laubmann, Debbie	Administrative Officer	94,209.15
Laughner, Cherlyne	Teacher	111,886.56
Ledoux, Judith	Teacher	102,516.96
Ledoux, Mary	Teacher	98,299.43
LeDue, Richard	Teacher	107,623.28
Legge, Andrew	Teacher	96,660.22
Leggett, Karen	Teacher	99,830.88
Leslie, Brien	Network Administrator	91,576.15
Lind, Matt	Teacher	107,984.26
Lindsay, James	Teacher	102,817.94
Lippens, Kristen	Teacher	113,501.55
Loewen, Allison	Teacher	109,102.69
Low, Timothy	Teacher	104,131.60
Lowe, Heather	Health & Wellness Coordinator	107,980.15
Ludgate, Jacqueline	Vice Principal	129,703.10
Mac Gillivray, Tyson	Area Superintendent	188,075.80
MacDonald, Reginald	Mental Wellness Coord. N/T	139,699.31
MacGillivray, Cyril	Principal	122,935.44
Maclsaac, Karen	Teacher	111,604.89
Maclvor, Andrea	Teacher	90,563.01
MacMillan, Shannon	Teacher	101,909.02
Mair, Sherri	Teacher	104,156.56

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Majcher, Natalie	Teacher	95,848.54
Makris, Pantelis	Mental Wellness Worker	95,602.74
Mall, Marivic	Student Support Specialist	87,494.20
Mardon, Roberta	Teacher	97,365.36
Martin, Carlos	Teacher	101,909.02
McCaskill, Don	Area Superintendent	190,417.09
McDonald, Deb	Payroll/Benefits Coordinator	108,886.31
McDonald, William	Teacher	101,236.96
McEachern, Tiffany	Consultant	113,273.80
McIsaac, Shannon	Fine Arts Coordinator	104,054.23
McIvor, Sheri	Teacher	98,378.90
McIvor, Yvette	Teacher	104,812.13
McKay, Karen	Teacher	100,865.76
McKay, Mary Germain	Principal	109,083.75
McKay, Shelli	Teacher	88,259.14
McMaster, Mary	Teacher	98,090.15
McMillan, Brian	Health & Wellness Coordinator	109,892.59
McNabb, Brett	Consultant	103,862.27
Meikle-Cordell, Kelly	Teacher	109,261.84
Mein, Lillian	Teaching Principal	113,742.66
Menelaou, Athena	Teacher	109,142.37
Merasty, Kimberly	Consultant	110,072.62
Mercredi, Lisa	Teacher	99,186.00
Michalot-Dumas, Darlene	Consultant	111,578.31
Michaniuk, Randi-Leigh	Teacher	100,296.76
Misawgon, Kathy	Teacher	100,256.64
Mitchell, Christina	Teacher	104,482.26
Moneyas, Lorna	Teacher	101,811.90
Monias, Laureen	Teacher	90,336.66
Monteith, Jacqueline	Consultant	117,003.07
Montgomery, Cheryl	Principal	119,380.46
Moodie, Maggie	Teacher	98,329.56
Moore, Celena	Mental Wellness Worker	91,017.36
Moore, Veronica	Teacher	104,471.88
Moore, Winnifred	Teacher	92,658.82
Moosetail, Brent Steven	Teacher	102,540.06
Moosetail, Wanda	Teacher	98,454.96
Moritz, Kimberly	Teacher	103,904.34
Moscato, Elsa	Consultant	122,370.96
Mowat, Terri	Teacher	98,099.28
Muchikekwanape, Noella	Teacher	113,539.54
Muminawatum, Lillian	Teacher	112,108.92
Munro, Gordon	Teacher	115,797.77

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Munsters, Louisa	Teacher	101,432.32
Murnick, Richard	Teacher	97,758.88
Murray, Royce	Teacher	86,598.62
Murray, Wendy	Teacher	98,850.94
Mussell, Chris	Administrative Officer	88,891.21
Muswagon, Dora	Teacher	104,888.68
Muswagon, Eleanor	Teacher	112,703.44
Muswagon, Frances	Teacher	106,796.21
Muswagon, Rosalie	Substitute (Qualified)	104,865.17
Muzyczka, Dana Michell	Teacher	101,571.86
Myers, Valerie	Teacher	99,585.16
Nagy, Amy	Teacher	92,859.64
Nepinak, Cynthia	Principal	115,973.36
Neufeld, Garry	Consultant	118,537.18
Nice, Thelma	Assistant Superintendent	154,528.31
Nicholson, Doug	Manager of Facilities & Maint.	139,183.28
Nogier, Jacqueline	Teacher	102,201.02
Omand, Colleen	Consultant	119,568.58
Oswald, Joel	Teacher	105,777.50
Oswald, Shawn	Instructional Coach	106,606.18
Oszurkiewicz, Darla	Teacher	125,075.43
Parenteau, Kenny	Teacher	103,866.10
Park, Craig	Consultant	115,198.17
Paul, Heather	Teacher	104,131.60
Peden, Kevin	Teacher	101,916.54
Pelletier, Sheila	Teaching Principal	117,157.36
Pellew, Roxanne	Teacher	105,734.24
Penton, Elana	Administrative Officer	85,995.04
Perih, Debra	Home Placement & PENT Coord	114,728.16
Peterson, Eric	Teacher	95,761.70
Phillips, Joy	Teacher	90,071.94
Plaisier, Cheryl	Teacher	104,585.16
Playford, Shelby	Consultant	110,905.77
Porter, Tanice	Teacher	103,369.22
Power, George	Teacher	120,990.32
Pratt, Ward	Teacher	117,983.04
Queskekapow, Shirley	Teacher	103,698.24
Rajasekharan, Sreedevi	Teacher	85,896.19
Randall-Blancher, Karen	Principal	89,779.52
Reddy, Jeffrey	Teacher	103,866.10
Reimer, Reginald	Consultant	126,327.82
Resaba, Marife	Teacher	104,310.24
Richard, Deanna	Vice Principal	114,054.34

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Richard-Soltis, Marie	Teacher	102,873.01
Richardson, Tisha	Teacher	98,655.18
Rideout, Flora	Teacher	101,267.52
Rideout, Robert	Teacher	103,171.54
Riquelme, Hector	Teacher	106,699.26
Robertson, Cheryl	Consultant	112,273.24
Robillard, Lois	Teaching Principal	97,476.41
Robinson, Amber	Teacher	98,068.66
Rochford, Anne-Marie	Teacher	103,226.74
Rodriguez, Luz	Teacher	86,428.80
Rogalski, Amy	Teacher	106,578.90
Rogge, Josiah	Teacher	92,272.96
Roldan, Reynald	Teacher	105,403.31
Rollins, Jamie	Consultant	120,490.87
Roschuk, Allan	Dormitory Administrator	106,548.71
Ross, Victoria	Teacher	95,268.72
Ruiz, Armando	Teacher	94,229.68
Rusak, Nicholas	Casual Residence Counsellor	93,980.66
Rypien, Courtney	Mental Wellness Worker (Sppt)	86,671.30
Sabado, Grace	Teacher	104,310.24
Salazar-Toews, Maria	Teacher	108,761.90
San Jose, Magdalena	Teacher	102,369.88
Saskowski, Twila	Teacher	99,833.02
Saunders, Kevin	Teacher	103,698.24
Saunders, Noreen Kimbe	Teacher	107,914.80
Schioler, Thomas	Teacher	100,081.78
Seeley, Julie	Consultant	128,581.66
Seguin, Terry	Teacher	105,143.89
Sentance, Kara	Teacher	105,391.38
Seymour, Anthony	Teacher	91,239.84
Seymour, Emily	Teacher	102,994.60
Sharpe, Richard	Principal	125,355.49
Sheety, Emily	Teacher	101,957.10
Sheppard, Cynthia	Teacher	101,916.54
Sinclair, Mildred	Nurse	86,923.71
Sinclair, Nadia	Teacher	93,198.16
Single, Andrew	Network Administrator	90,298.38
Skeaff, Erik	Consultant	120,907.21
Skomorowski, Larry	Principal	121,422.82
Smith, Derek	Teacher	102,284.81
Smith, Jordan	Teacher	103,413.78
Smith, Lynn	Teacher	100,876.56
Soltis, Rommel	Teacher	98,689.34

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Soshycki, Melanie	Teacher	97,334.34
Spruyt, Lynore	Teacher	102,980.69
Steven, Lisa	Residence Head Counsellor	101,074.54
Stewart, Reynaud	Teacher	85,556.48
Stover, Joanne	Teacher	114,939.29
Swindell, Scott	Teacher	93,941.73
Tagore, Mariathas Ju	Teacher	88,439.05
Tait, Heather	Teacher	101,605.36
Tattrie, Dana	Teacher	99,247.96
Taylor, William	Teacher	110,040.66
Thiessen, Angela	Teaching Principal	105,921.42
Thompson, Florence	Teaching Vice Principal	116,938.76
Thongmai-Pearle, Jittima	Teacher	101,957.10
Throop, Beverly	Teacher	103,698.24
Throop, Jamie	Teacher	114,675.28
Tilston-Jones, Tannis	Teaching Principal	111,348.96
Timmermans, James	Teacher	97,334.34
Tkachyk, Donna	Teacher	104,131.60
Tootoosis, Curtis	Principal	153,692.03
Towers, Tammy	Teacher	95,816.56
Towers, Teri	Vice Principal	113,418.49
Tozer, Brenda	Teaching Principal	114,255.36
Trann, Parke	Teacher	107,740.74
Trout-Martin, Claudia	Teacher	95,924.64
Tugade, Lalaine	Teaching Principal	121,035.98
Turbide Bibeau, Lise	Teacher	99,899.82
Turner, Edith	Teaching Principal	109,506.60
Tzikas, John	Teacher	94,751.16
Uyeda, Andrew	Teacher	97,374.84
Valladares, Glennis	Teacher	97,158.52
Van Beek, Quinn	Teacher	99,735.01
Van De Kerckhove, Constance	Substitute (Qualified)	85,020.48
Van De Kerckhove, Roger	Transportation Manager	104,467.97
Varela, Mary Ann	Teacher	99,839.56
Vikse, Ilze	Teacher	111,723.10
Villanueva, Maria	Teacher	99,686.21
Wagner, Cortny	Teacher	85,838.20
Walker, Diana	Teacher	106,178.08
Walker, Jenna	Teacher	102,519.12
Walsh, Catherine	Teacher	104,256.70
Want, Joel	Teaching Principal	94,161.66
Whiskeyjack, Ardale	Teacher	107,450.64
Whitbread, Vanessa	Teacher	107,935.08

**FRONTIER SCHOOL DIVISION**  
**Schedule of Public Sector Compensation Disclosure**  
**For The Year Ended December 31, 2023**

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<b>Employee Name</b>	<b>Occupation</b>	<b>Earnings</b>
Wickert, Bradley	Teacher	92,637.84
Williams, Michelle	Teaching Vice Principal	113,288.58
Willoughby, Ashley	Term Position - Project	120,298.37
Wilson, Candace	Area Superintendent	140,844.63
Wilson, Richard	Vice Principal	123,865.20
Wilson, Tobi	Teacher	103,171.54
Wonham, Daniel	Teacher	99,560.04
Xu, HaiFeng	Senior Accountant	91,559.75
Yaremchuk, Sheldon	Teacher	103,226.74
York, Margaret	Teacher	103,904.34
Young, Aaron	Vice Principal	106,354.25
Zlotoff, Rhonda	Teacher	102,869.14