



FRONTIER
SCHOOL DIVISION
Excellence and Experience in Education

November 14-15, 2024

Meeting Highlights ~ Board of Trustees

Trustees Ballantyne, Pearson, Calvert, Imrie, Mosiondz, Muswagon, Sanderson, Throop

STRATEGIC PLAN DIALOGUE

This item was tabled to the December 2024 Board meeting.

2023/24 AUDIT

The Board approved the audited financial statements for the year ended June 30, 2024. The Division's auditing firm reported no irregularities regarding the Division's accounts.

Based on refinements to Provincial legislation related to Pensions, the Board approved the audited Pension Plan statements for the Retirement Plan for Employees of The Frontier School Division for the years ended December 31, 2023, December 31, 2022 and December 31, 2021.

The Board approved the use of Division surplus funds by transferring funds to the capital reserve account for Division housing and Division transportation (buses).

EMPLOYEE PENSION COMMITTEE

The Board approved recommendations from their Employee Pension Committee for a one percent (1%) cost of living adjustment for Retirees of the Retirement Plan for Employees of the Frontier School Division effective January 1, 2025; and the naming of RBC Investor Services as Custodian for the Retirement Plan.

POLICY

The Board approved a request from the Policy Review Committee for refinement to Regulation G.3.E-R – Transportation – Inclement Weather. The refinement was specific to Duke of Marlborough School. The approved regulation will be available in the policy manual section of the Division's website.

REQUEST FOR RELIGIOUS EXERCISES

The Board approved a request from the Lakefront School Committee to hold religious exercises (The Lord's Prayer) at Lakefront School for the 2024-25 school year.

SCHOOL TRIPS RATIFIED and APPROVED

The Board ratified a number of higher care trip requests for Black River Anishinabe School, Helen Betty Osborne Ininiw Education Resource Centre (3 trips), Jack River School, and Frontier Mosakahiken School. The Board approved higher care trip requests from Grand Rapids School (Work Experience programming in December 2024 and February 2025), Matheson Island School (Work Experience programming in December 2024), Ministic School (Work Experience programming in January 2025), and Wanipigow School (various grades and activities' land-based trips in December 2024 to March 2025).

DISCUSSION AND DIRECTION

- Reports were provided by various Board committees including Finance, Employee Pension, Support Staff Liaison and F.S.D./F.T.A. Liaison. A full report from the Policy Review Committee is tabled to the December Board meeting.
- The request from the Support Staff Liaison Committee relative to recommended refinements to Policy E.3.C – Co-curricular Leave was tabled to the next meeting of the Policy Review Committee.
- Area Schools Successes and Challenges were provided by Superintendents for Area 1 and Area 5 schools.
- A report of the Teacher Collective Agreement took place. Reporting on the Teacher Collective Agreement will continue at the December 2024 Board meeting.
- Standing items (September 9-10 Board/Senior Administration Orientation; Division Office Needs Assessment, Chief Superintendent Report) were tabled to the December 2024 Board meeting.
- Fall 2024 Area Advisory Committee meeting reports were tabled to the December 2024 Board meeting.

The next meeting of the Frontier School Division Board of Trustees takes place in the Winnipeg Office on Thursday, December 12 and Friday, December 13, 2024.

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