



INVITES APPLICATIONS FOR THE FOLLOWING POSITION

POSITION:	Divisional PENT Educational Assistant (2 positions)
LOCATION:	To be Determined – Please see attached list of eligible communities.
START DATE:	To be Determined
HOURS/DAY/MONTHS:	6 Hours/Day, 5 Days/Week, 11 Months/Year
TERM OF EMPLOYMENT:	Permanent
SALARY:	\$20.44/hour to \$22.50/hour (Based on academic qualifications)
UNIONIZED/NON-UNIONIZED:	Non-Unionized
APPLICATION DEADLINE:	Tuesday, December 10, 2024

***** These positions are open to individuals living in Frontier communities without Education Agreements – see attached list of eligible communities. *****

PENT Indigenous Teacher Education is a community-based Indigenous teacher training program administered in partnership by Brandon University and Frontier School Division to increase the number of Indigenous teachers working within its communities.

Frontier School Division invites applications for two divisional PENT Educational Assistants to train as teachers. The successful candidates will assist teachers in the Early and Middle classrooms concentrating on literacy, numeracy, and science and incorporating Indigenous perspectives across the curricula. Student teaching will be combined with Educational Assistant duties from September to March. The successful candidates may need to be willing to relocate and must be prepared to participate in a practicum at another school to broaden their teaching experiences. The successful candidates must be able to handle the academic rigor of university courses offered through PENT Indigenous Teacher Education at Brandon University beginning in April 2025.

Interested applicants must meet the following qualifications:

- Be of Indigenous ancestry and a local resident of a Frontier School Division community as defined in the *Municipal Councils and School Boards Elections Act*.
- Have a high school or mature student diploma and post-secondary education is considered an asset.
- Preferably be employed or have employment experience as an Educational Assistant or employment experience in a school setting.
- Excellent interpersonal, verbal and written communication skills.
- Positive role model.
- Demonstrated work history – excellent attendance; reliable and punctual.
- Interest and strong aptitude in literacy, numeracy, science, and Indigenous Education.
- Understanding of Indigenous Way of Life.
- Ability to work collaboratively as a school team member in a professional manner under the guidance of teachers and administrators.
- Willingness to participate in co-curricular activities.
- Interest and commitment to PENT training (5-year program).
- Availability to study at Brandon University during the months of April to July and will be expected to complete distance education courses during the school year.
- Prepared to work a minimum of three years for Frontier School Division after PENT graduation and teacher certification.

Please request an application package from:

Debra Perih, Coordinator
Home Placement/PENT Programs
Frontier School Division Office
Telephone: 204-258-2746; Email: debra.perih@fsdnet.ca

All applicants are thanked for their interest; however, only applicants selected for an interview will be contacted. By applying, you are consenting that the Division may contact your references.

The successful candidate will be required to submit a clear Criminal Record Check (including Vulnerable Sector Search) and Child Abuse Registry Check, at their own expense, as a condition of employment. Further information is available at www.fsdnet.ca

Reasonable accommodations are available for persons with disabilities on request.

Forward application package to:

Ms. Debra Perih
Home Placement/PENT Coordinator
Frontier School Division
30 Speers Road, Winnipeg, MB R2J 1L9
Fax: (204) 258-2063
Email: Debra.Perih@fsdnet.ca



DIVISIONAL PENT POSITIONS - ELIGIBLE COMMUNITIES

Individuals residing in the following communities are eligible to apply for the posting for two divisional PENT Educational Assistants.

Barrows
Bissett
Camperville
Churchill
Cormorant
Cranberry Portage
Crane River (non-reserve)
Cross Lake (non-reserve)
Duck Bay
Falcon Beach
Gillam
God's Lake Narrows (non-reserve)

Gypsumville
Leaf Rapids
Lynn Lake
Matheson Island
Peonan Point
Rorketon
Sherridon
Snow Lake
Stevenson Island
Thicket Portage
Wabowden
Waterhen

