

Minutes

Board of Trustees Meeting

30 Speers Road

Winnipeg, Manitoba

January 22-23, 2025

(Available in alternate formats upon request)

MINUTES EXECUTIVE SUMMARY JANUARY 22-23, 2025 BOARD OF TRUSTEES MEETING

TOPIC

PAGE DISPOSITION

ACTION ITEMS

 Higher Care School Trip Requests for Ratification i. Jack River School ii. Helen Betty Osborne Ininiw Education Resource Centre (8 Trips) iii. Berens River School 	3) 3 5	Ratified Ratified Ratified			
Higher Care School Trip Requests for Approval					
i. Matheson Island Schoolii. Ministic School (2 Trips)	5	Approved			
	5	Approved			
	6	Approved			
iv. Waterhen School (3 Trips)	6	Approved			
v. Wanipigow School (2 Trips)	7	Approved			
vi. Falcon Beach School (2 Trips)	7	Approved			
vii. Joseph H. Kerr School	8	Approved			
viii. Dauphin River School	8	Approved			
ix. Berens River School	8	Approved			
x. Duck Bay School	9	Approved			
xi. Lakefront School	9	Approved			
xii. Skownan School	9	Approved			
xiii Philomene Chartrand School	9	Approved			
xiv. Helen Betty Osborne Ininiw Education Resource Centre (2 Trips		Approved			
xv. Chan Kagha Otina Dakota Wayawa Tipi School	10	Approved			
xvi. Engaged Learners Program	11	Approved			
Disbursements	11	Approved			
COMMITTEE REPORTS					
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GENERAL DISCUSSION	16	No items
CORRESPONDENCE	16	Received
ADJOURNMENT	17	Approved



MINUTES BOARD OF TRUSTEES MEETING FRONTIER SCHOOL DIVISION 30 SPEERS ROAD WINNIPEG, MANITOBA JANUARY 22-23, 2025

Present:	Hilbert Mosiondz Linda Ballantyne Tanya Friesen Marg Imrie Donna Calvert Charlene Throop Mike Muswagon	Area 1 (Jan. 23, left 10:36 a.m.) Area 2 Area 3 Area 3 Area 4 Area 5 Area 5 (Jan. 22, left 9:20 a.m. returned 6:25 p.m.) (Jan. 23, left 1:57 p.m.)
	Tyson Mac Gillivray Paul Critchley Debbie Laubmann	Chief Superintendent Secretary-Treasurer Assistant to Chief Superintendent
Present: (Via Teams)	Marion Pearson	Area 4
Absent:	Graeme Montgomery Howard Sanderson	Area 1 (Connectivity Issues) Area 2 (Sick)
Presenters:	Tammy Brant	Area 3 Superintendent
	Robert Chartrand	Area 2 Superintendent
	Janina Goldenstein	Human Resources Manager

CALL TO ORDER

Chairperson Ballantyne called the meeting to order at 8:41 a.m. on Wednesday, January 22, 2025.

1.00 APPROVAL OF AGENDA

Chairperson Ballantyne reviewed the draft meeting agenda and Addendum for January 22-23, 2025.

MOTION #01-2025: That the draft revised meeting agenda for January 22-23, 2025 be approved.

Mosiondz Calvert Carried Due to the requirement for quorum, a number of items were discussed – for information purposes only – and were tabled to the February 2025 Board meeting.

2.00 APPROVAL OF MINUTES

Chairperson Ballantyne reviewed the draft December 12-13, 2024 regular meeting minutes.

MOTION #02-2025: That the draft regular meeting minutes for December 12-13, 2024 be approved.

Imrie Throop Carried

3.00 IN-CAMERA

MOTION #03-2025: That the Boa

That the Board move into in-camera session.

Friesen Imrie Carried

The Board moved into in-camera session at 8:43 a.m. on Wednesday, January 22, 2025.

MOTION #04-2025: That the Board move out of in-camera session.

Friesen Calvert Carried

The Board moved out of the in-camera session at 9:15 a.m. on Wednesday, January 22, 2025.

MOTION #05-2025: That the Board move into in-camera session.

Mosiondz Calvert Carried

The Board moved into in-camera session at 1:05 p.m. on Wednesday, January 22, 2025.

MOTION #06-2025: That the Board move out of in-camera session.

Imrie Friesen Carried The Board moved out of in-camera session at 1:40 p.m. on Wednesday, January 22, 2025.

MOTION #07-2025: That the Board move into in-camera session.

Friesen Pearson Carried

The Board moved into in-camera session at 4:07 p.m. on Wednesday, January 22, 2025.

MOTION #08-2025: That the Board move out of in-camera session.

Throop Pearson Carried

The Board moved out of in-camera session at 7:16 p.m. on Wednesday, January 22, 2025.

4.00 DELEGATION/GUEST(S)

5.00 ACTION ITEMS

a. Higher Care School Trip Requests for Ratification

i. Jack River School

Chairperson Ballantyne reviewed a request to ratify the Jack River School higher care trip request for twelve (12) Grades 6-8 students for travel to West Island Bridge (alternate location Frontier Village) on January 6, 7, 16, 17, 28, 29, 2025. Students are participating in outdoor land-based and cultural activities.

- MOTION #09-2025:That the Jack River School higher care trip request
for twelve (12) Grades 6-8 students for travel to West
Island Bridge (alternate location Frontier Village) on
January 6, 7, 16, 17, 28, 29, 2025 be ratified.
 - Mosiondz Calvert Carried
 - ii. Helen Betty Osborne Ininiw Education Resource Centre (8 Trips)

Chairperson Ballantyne reviewed a number of requests for ratification:

- Forty-one (41) Grade 6 students for travel to the Community Complex on December 18, 2024,
- Fifteen (15) Grades 6-8 students for travel to West Island Bridge (alternate location Frontier Village) on various dates January 8-31, 2025 (day trips),
- Twenty (20) Grades 9-11 students for travel to Sea Falls on January 10, 2025,
- Twenty (20) Grades 9-11 students for travel to West Island Bridge, Rossville, Teacher Village on January 10, 2025 to April 15, 2025 (day trips),
- Sixteen (16) Grades 9-11 students for travel to Byron Apetagon Cabin, Black Water on January 16-17, 2025,
- Thirty-three (33) Grades 7-8 students for travel to the Community Complex on January 16, 2025,
- Thirty-three (33) Grades 5-6 students for travel to the Community Complex on January 17, 2025,
- Fourteen (14) Grades 10-11 students for travel to Paupanikis Point on January 13-15, 2025 (day trips).

MOTION #10-2025:That the Helen Betty Osborne Ininiw Education
Resource Centre higher care trip requests identified
as follows be ratified:

- Forty-one (41) Grade 6 students for travel to the Community Complex on December 18, 2024,
- Fifteen (15) Grades 6-8 students for travel to West Island Bridge (alternate location Frontier Village) on various dates January 8-31, 2025 (day trips),
- Twenty (20) Grades 9-11 students for travel to Sea Falls on January 10, 2025,
- Twenty (20) Grades 9-11 students for travel to West Island Bridge, Rossville, Teacher Village on January 10, 2025 to April 15, 2025 (day trips),
- Sixteen (16) Grades 9-11 students for travel to Byron Apetagon Cabin, Black Water on January 16-17, 2025,
- Thirty-three (33) Grades 7-8 students for travel to the Community Complex on January 16, 2025,
- Thirty-three (33) Grades 5-6 students for travel to the Community Complex on January 17, 2025,
- Fourteen (14) Grades 10-11 students for travel to Paupanikis Point on January 13-15, 2025 (day trips).

Mosiondz Calvert Carried

iii. Berens River School

Chairperson Ballantyne reviewed a request to ratify the Berens River School higher care trip request for twenty (20) Grade 9 students for travel to Riverton, Selkirk and Winnipeg on January 13-16, 2025. Students are participating in high school program orientations.

MOTION #11-2025: That the Berens River School higher care trip request for twenty (20) Grade 9 students for travel to Riverton, Selkirk and Winnipeg on January 13-16, 2025 be ratified.

Mosiondz Calvert Carried

b. Higher Care School Trip Requests for Approval

i. Matheson Island School

Chairperson Ballantyne reviewed a request for three (3) Grades 5-7 students to travel to Berens River School on January 29-31, 2025. Students would be participating in the Frontier Games Regionals.

MOTION #12-2025: That the Matheson Island School higher care trip request for three (3) Grades 5-7 students to travel to Berens River School on January 29-31, 2025 be approved.

Muswagon Imrie Carried

ii. **Ministic School** (2 Trips)

Chairperson Ballantyne reviewed two (2) higher care trip requests from Ministic School:

- Three (3) Grades 5-9 students to travel to Berens River School on January 28-31, 2025 (participating in Frontier Games Regionals),
- Twelve (12) Grades 1-9 students to travel to God's Lake Narrows on February 20, 2025 to participate in outdoor and land-based activities.

MOTION #13-2025: That the following Ministic School higher care trip requests be approved:

- Three (3) Grades 5-9 students to travel to Berens River School on January 28-31, 2025,
- Twelve (12) Grades 1-9 students to travel to God's Lake Narrows on February 20, 2025.

Muswagon Imrie Carried

iii. Stevenson Island School

Chairperson Ballantyne reviewed a request for six (6) Grades 5-8 students to travel to Berens River School on January 29-31, 2025 in order for students to participate in the Frontier Games Regionals.

MOTION #14-2025: That the Stevenson Island School higher care trip request for six (6) Grades 5-8 students to travel to Berens River School on January 29-31, 2025 be approved.

Friesen Throop Carried

iv. Waterhen School (3 Trips)

Chairperson Ballantyne reviewed three (3) higher care trip requests from Waterhen School:

- Thirty (30) Grades K-9 students to travel to the Community rink "every Friday" from January 31, 2025 to March 28, 2025. Students will be participating in outdoor and physical education activities including ice skating,
- Six (6) Grades 4-9 students to travel to Winnipeg on February 25-27, 2025 to participate in the Division Science Fair,
- Seventy (70) Grades N-9 students to travel to Asessippi Ski Resort on March 3, 2025 to participate in outdoor activities including tubing.

MOTION #15-2025: That the following higher care trip requests for Waterhen School be approved:

- Thirty (30) Grades K-9 students to travel to the Community rink on various dates January 31, 2025 to March 28, 2025,
- Six (6) Grades 4-9 students to travel to Winnipeg on February 25-27, 2025, and
- Seventy (70) Grades N-9 students to travel to Asessippi Ski Resort on March 3, 2025.

Mosiondz Muswagon Carried

v. Wanipigow School (2 Trips)

Chairperson Ballantyne reviewed two (2) higher care trip requests from Wanipigow School:

- Thirty-two (32) Grades 5-8 students to travel to Berens River School on January 29-31, 2025 (participating in Frontier Games Regionals),
- Ten (10) Grades 9-12 students to travel to Balsam Bay Lake Winnipeg. Students will be participating in the Manitoba High School Ice Fishing Championships.

MOTION #16-2025:

That the following higher care trip requests for Wanipigow School be approved:

- Thirty-two (32) Grades 5-8 students to travel to Berens River School on January 29-31, 2025, and
- Ten (10) Grades 9-12 students to travel to Balsam Bay Lake Winnipeg on March 11, 2025.
- Calvert Friesen Carried

vi. Falcon Beach School (2 Trips)

Chairperson Ballantyne reviewed two (2) higher care trip requests from Falcon Beach School:

- Eleven (11) Grades 5-8 students to travel to Berens River School on January 29-31, 2025 (participating in Frontier Games Regionals),
- Ten (10) Grades 7-10 students to travel to Fernie, British Columbia on March 23-27, 2025. Students will be participating in skiing and other outdoor activities.

MOTION #17-2025:

- That the following higher care trip requests for Falcon Beach School be approved:
- Eleven (11) Grades 5-8 students to travel to Berens River School on January 29-31, 2025, and
- Ten (10) Grades 7-10 students to travel to Fernie, British Columbia on March 23-27, 2025.

Muswagon Imrie Carried

vii. Joseph H. Kerr School

Chairperson Ballantyne reviewed a request for eleven (11) Grade 8 students to travel to Asessippi Ski Resort (Russell) on February 6-8, 2025. Students will be participating in down hill skiing and other outdoor activities.

MOTION #18-2025: That the Joseph H. Kerr School higher care trip request for eleven (11) Grade 8 students to travel to Asessippi Ski Resort (Russell) on February 6-8, 2025 be approved.

Calvert Muswagon Carried

viii. Dauphin River School

Chairperson Ballantyne reviewed a request for four (4) Grades 10-12 students to travel to Winnipeg / Camp Manitou on February 9-14, 2025. Students will be participating in Work Experience activities.

MOTION #19-2025: That the Dauphin River School higher care trip request for four (4) Grades 10-12 students to travel to Winnipeg / Camp Manitou on February 9-14, 2025 be approved.

Friesen Muswagon Carried

ix. Berens River School

Chairperson Ballantyne reviewed a request for twelve (12) Grade 9 students to travel to Winnipeg / Camp Manitou on February 9-14, 2025. Students will be participating in Work Experience activities.

MOTION #20-2025: That the Berens River School higher care trip request for twelve (12) Grade 9 students to travel to Winnipeg / Camp Manitou on February 9-14, 2025 be approved.

> Friesen Muswagon Carried

x. Duck Bay School

Chairperson Ballantyne reviewed a request for fifty-five (55) Grades 1-9 students to travel to Asessippi Ski Resort on February 10, 2025. Students will be participating in skiing and other outdoor activities.

- MOTION #21-2025: That the Duck Bay School higher care trip request for fifty-five (55) Grades 1-9 students to travel to Asessippi Ski Resort on February 10, 2025 be approved.
 - Muswagon Mosiondz Carried

xi. Lakefront School

Chairperson Ballantyne reviewed a request for six (6) Grades 5-8 students to travel to Winnipeg on February 25-27, 2025 to participate in the Division Science Fair.

- MOTION #22-2025That the Lakefront School higher care trip request for
six (6) Grades 5-8 students to travel to Winnipeg on
February 25-27, 2025 be approved.
 - Calvert Friesen Carried

xii. Skownan School

Chairperson Ballantyne reviewed a request for five (5) Grades 6-8 students to travel to Winnipeg on February 25-28, 2025 to participate in the Division Science Fair.

- MOTION #23-2025 That the Skownan School higher care trip request for five (5) Grades 6-8 students to travel to Winnipeg on February 25-28, 2025 be approved.
 - Friesen Muswagon Carried

xiii. Philomene Chartrand School

Chairperson Ballantyne reviewed a request for twenty (20) Grades 7-8 students to travel to Winnipeg on February 25-28, 2025 to participate in the Division Science Fair.

MOTION #24-2025 That the Philomene Chartrand School higher care trip request for twenty (20) Grades 7-8 students to travel to Winnipeg on February 25-28, 2025 be approved.

Muswagon Friesen Carried

xiv. Helen Betty Osborne Ininiw Education Resource Centre (2 Trips)

Chairperson Ballantyne reviewed two (2) higher care trip requests from Helen Betty Osborne Ininiw Education Resource Centre:

- Twenty-five (25) Grade 12 students to travel to Toronto and Niagara Falls, Ontario on May 17-24, 2025. Students will tour various locations as identified in the chart.
- A number of Grades 9-12 students in the Cosmetology program (to be identified) to travel to Europe (Paris, France, and London) on March 13-22, 2026. This trip is planned through Explorica. Students will participate in fashion shows in these locations and other activities identified in the proposed trip form.

MOTION #25-2025 That the following higher care trip requests from Helen Betty Osborne Ininiw Education Resource Centre be approved:

- Twenty-five (25) Grade 12 students to travel to Toronto and Niagara Falls, Ontario on May 17-24, 2025, and
- A number of Grades 9-12 students in the Cosmetology program (to be identified) to travel to Europe (Paris, France, and London) on March 13-22, 2026.
- Mosiondz Imrie Carried

Administration was directed to provide an update on plans for the school's proposed trip to Europe, once trip details are finalized.

xv. Chan Kagha Otina Dakota Wayawa Tipi School

Chairperson Ballantyne reviewed a request for fifteen (15) Grades 8-12 students to travel to Ottawa and Montreal on May 27-June 1, 2025. This trip is planned through EF Tours. Students will tour various sites as identified in the trip request form.

MOTION #26-2025 That the Chan Kagha Otina Dakota Wayawa Tipi School higher care trip request for fifteen (15) Grades 8-12 students to travel to Ottawa and Montreal on May 27-June 1, 2025 be approved.

> Muswagon Friesen Carried

xvi. Engaged Learners Program

Chairperson Ballantyne reviewed a request for twenty (20) Grades 9-12 students to travel to Bear Lake (along the Cranberry Lake system) on March 14, 2025. Students will participate in outdoor and land-based learning activities.

MOTION #27-2025That the Engaged Learners Program higher care trip
request for twenty (20) Grades 9-12 students to travel
to Bear Lake (along the Cranberry Lake system) on
March 14, 2025 be approved.

Calvert Mosiondz Carried

c. Disbursements

Chairperson Ballantyne reviewed Disbursements for the month of December 2024.

MOTION #28-2025 That the December Disbursements of \$15,378,031.56 be approved.

Muswagon Calvert Carried

6.00 COMMITTEE REPORTS

a. **Policy Review Committee**

No report.

b. **Finance Committee**

Committee Chairperson Imrie provided a report of the meeting held January 23, 2025.

MOTION #29-2025

As outlined in By-Law 2, Frontier School Division Board of Trustees By-Laws, Procedures and Protocols, effective September 3, 2024, the Trustee Indemnity be adjusted to 3%.

Calvert Friesen Carried

The Frontier School Division Board of Trustees By-Laws, Procedures and Protocols manual will be adjusted accordingly.

c. N.O.F.I. Board of Directors Meeting

No report.

d. Support Staff Liaison Committee

No report.

e. Employee Pension Committee

No report.

f. F.S.D./F.T.A. Liaison Committee

No report.

g. Employee Benefits Committee

No report.

h. Collective Bargaining

Information.

i. Division Hiring Committee for PENT Indigenous Teacher Education Program Committee

Committee Trustees Friesen and Throop provided a report on the recent Divisional hiring event.

j. Awards Panel

Information. Report of upcoming meeting to be provided to the Board at their February meeting.

k. Special Leave Sub-Committee

Information. Report of upcoming meeting to be provided to the Board at their February meeting.

7.00 CHAIRPERSON'S REPORT

a. Manitoba School Boards Association (MSBA)

i. 2025 Convention: Registration, Board Ballots

Information, discussion and direction to administration.

ii. 2025 Canadian School Board Congress and National Trustee Gathering

Information, discussion and direction to administration.

b. Correspondence

Information.

8.00 EDUCATION AND BOARD DEVELOPMENT

a. Area 3 Report

(Timed Item, Wednesday, January 22, 2025, 1:45 p.m.)

Chairperson Ballantyne welcomed Area Superintendent Brant to the meeting. Area Superintendent Brant provided a report on Area 3 schools successes and challenges.

b. Teacher Collective Agreement Review

(Timed Item, Wednesday, January 22, 2025, 3:15 p.m.)

Chairperson Ballantyne welcomed Human Resources Manager Goldenstein to the meeting. Information on the new Teacher Collective Agreement was provided.

c. Area 2 Report

(Timed Item, Thursday, January 23, 2025, 11:15 a.m.)

Chairperson Ballantyne welcomed Area Superintendent Chartrand to the meeting. Area Superintendent Chartrand provided a report on Area 2 schools successes and challenges.

9.00 ADMINISTRATION REPORTS

9.01 Chief Superintendent's Report

- a. Strategic Plan
 - i. Reports Schedule

Information.

ii. Focus Area Discussion

Chief Superintendent Mac Gillivray reviewed plans underway for the All Teacher Professional Development activity taking place on Friday, February 7, 2025 and the topic of school planning.

b. Meetings and Travel

Information.

c. Attendance

Information.

d. Bravos

Bravos were conveyed to staff in the Winnipeg Office who raised funds to support the Nikanihk Ohci Foundation Inc.

e. Enrollments

Information.

f. Articles

Information.

g. Correspondence

Information.

h. Low Risk Trips

Information.

i. 2025 Annual School Committee Conference

Discussion and direction to administration to plan for the April 2025 conference. Further discussion to continue at the February 2025 Board meeting.

j. Mission Statement Templates

Topic tabled to February 2025 Board meeting.

k. Hockey Academy

Topic tabled to February 2025 Board meeting.

1. May 2025 School Visits/Board Meeting

Topic tabled to the February 2025 Board meeting.

m. Frontier School Division 60th Anniversary

Topic tabled to the February 2025 Board meeting.

9.02 Secretary-Treasurer's Report

a. Finance

i. Outstanding Accounts

Information.

b. Facilities

Information.

c. **Transportation**

Information.

d. D-Grants

Information.

e. Special Allocation F-Grants

Information.

f. Standing Item: Division Office Needs Assessment

Item discussed in-camera. Direction was provided to administration outside of the in-camera session.

g. Isolation Allowance Review 2024

Item discussed in-camera. Direction was provided to administration outside of the in-camera session.

10.00 CONFERENCE/MEETING REPORTS

a. Fall 2024 Area Advisory Committee Meeting Reports

Reports were provided by Trustees in Areas 2, 3, and 4.

General discussion arose regarding meeting templates for School Committee meetings and Area Advisory Committee meetings, and role of school committee in school plans.

Discussion regarding the motion provided by the Area 2 Advisory Committee took place as information only. This topic is tabled to February 2025 Board meeting.

11.00 GENERAL DISCUSSION

12.00 CORRESPONDENCE

Incoming

- a. Electronic correspondence from the Manitoba School Boards Association (MSBA) for December 11, 2024:
 - Seine River School Division Secretary-Treasurer/CFO Posting,
 - Sysco Showcase Healthy School Meal Planning February 19, 2025.
- b. Electronic correspondence from the Manitoba School Boards Association for December 18, 2024:
 - E-bulletin for December 18, 2024,
 - Joint letter from Manitoba Association of School Business Officials, Manitoba Association of School Superintendents, Manitoba School Boards Association and The Manitoba Teachers' Society to Honourable Tracy Schmidt, Acting Minister, Education & Early Childhood Learning and Honourable Lisa Naylor, Minister, Transportation and Infrastructure re School Capital Planning,
 - Memo from Josh Watt, Executive Director re One-Time Funding Support for Trustees CSBA Congress July 2025.
- c. Letter from Honourable Tracy Schmidt, Acting Minister, Education & Early Childhood Learning re 2024/25 Community Schools Program – Grand Rapids School, Jack River School, Thunderbird School and West Lynn Heights.
- d. Electronic correspondence from the Manitoba School Boards Association for January 8, 2025:
 - E-bulletin for January 8, 2025,
 - Full Potential Scholarship Program Guidelines and Poster,
 - Ford of Canada Component Donation Program.
- e. Letter from Tyson Mac Gillivray, Chief Superintendent to Employees, Parents/Guardians and Students re PowerSchool Data Compromise.
- f. Memo from Leonard Zdrill, Director of Operational Risk, Health, Safety and Liability Management, MSBA re PowerSchool Information System Data/Cyber Breach.
- g. Letter from Tyson Mac Gillivray, Chief Superintendent to Employees, Parents/Guardians and Students re Update on PowerSchool Cybersecurity Incident.
- h. Letter from Janet Tomy, Assistant Deputy Minister, Manitoba Education and Early Childhood Learning re Launch of the Manitoba K-12 Education Data Dashboard.

- i. Memo from Jodie Taylor, Interim Director, Governance and Professional Development Services, MSBA re Distribution of Board Ballots – MSBA March Annual Convention.
- j. Electronic correspondence from the Manitoba School Boards Association for January 16, 2025:
 - Process for 2025 Ministerial Session at Convention,
 - Manitoba News Release: Manitoba Government Continues to Reduce Barriers Through Manitoba Accessibility Fund.
- k. Letter from Acting Minister of Education and Early Childhood Learning Tracy Schmidt re Teacher and Staff Appreciation Week.

Outgoing

13.00

a. Season's Greetings (electronic card) to All Division Employees on behalf of the Frontier School Division Board of Trustees.

MOTION #30-2025That the January 2025 correspondence be received.Pearson
Friesen
CarriedADJOURNMENTMOTION #31-2025That the meeting be adjourned.

Calvert Carried

The meeting adjourned at 2:05 p.m. on Thursday, January 23, 2025.